

2014 Summer Program for Emerging Academic Leaders

July 9-12th, Freeport, ME

Program Themes:

1. Leadership in academia (foundations and applicable uses)
2. Mentorship (how to find a mentor and how to become one)
3. Career development (how to find your niche and develop career opportunities)
4. Considerations and expectations of a faculty member (policies, what to consider, networking, etc.)
5. How to manage the stressors of a career

Faculty:

- Dr. N. Karl Haden, President, AAL
- Dr. Marnie Oakley, Associate Dean for Clinical Affairs, University of Pittsburgh School of Dental Medicine
- Dr. Brad J. Potter, Associate Dean for Academic Affairs, University of Colorado School of Dental Medicine
- Dr. Tobias Rodriguez, Vice President, AAL

Advisors:

- Dr. Marcia Ditmyer, Director of Outcomes Assessment, UNLV School of Dental Medicine
- Dr. Melanie Mayberry, Director of Predoctoral Patient Care, University of Detroit-Mercy School of Dentistry
- Dr. Karl Self, Director of the Division of Dental Therapy, University of Minnesota School of Dentistry
- Dr. Jeffrey Stewart, Chair of Pathology and Radiology, Oregon Health Science University School of Dentistry
- Prof. Rebecca Wilder, Director of Faculty Development, University of North Carolina at Chapel Hill School of Dentistry

Special Guests and Staff:

- Dr. Rick Valachovic, President and CEO, ADEA
- Ms. Rebecca Turner, Senior Director of Professional Development, ADEA

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Day 1, Wednesday, July 9th (unless noted, all programming will be in the Casco Bay Room)

7:00 – 8:00 am	Breakfast (Maine Dining Room)	
8:00 – 8:45 am	Welcome and Introductions	Dr. Tobias Rodriguez Dr. Karl Haden
8:45 – 9:15 am	Opening Discussion: Considerations for Thriving in Academia	Dr. Tobias Rodriguez
9:15 – 10:00 am	Leadership in Academia I • Foundations in leadership theory • Leadership development	Dr. Karl Haden
10:00 – 10:15 am	Break	
10:45 – 12:00 pm	Leadership in Academia I (con't)	Dr. Karl Haden
12:00 – 1:00 pm	Lunch (Maine Dining Room)	
1:00 – 2:30 pm	Career Planning I • Developing a vision, mission, and goals • Defining a niche in academia	Dr. Marnie Oakley
2:30 – 2:45 pm	Break	
2:45 – 3:30 pm	Career Planning I (con't)	Dr. Marnie Oakley
3:30 – 5:00 pm	Daily Debrief	Advisors Peer Groups
6:00 – 9:00 pm	Reception and Dinner (Garden Terrace) <i>Welcome address to be given by Dr. Rick Valachovic</i>	

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Day 2, Thursday, July 10th (unless noted, all programming will be in the Casco Bay Room)

7:00 – 8:00 am	Breakfast (Maine Dining Room)	
8:00 – 10:30 am	Mentorship & Networking <ul style="list-style-type: none"> • How to find and select mentors • Being a mentor to peers/students • Developing networks 	Dr. Brad Potter
10:30 – 10:45 am	Break	
10:45 – 12:00 pm	Interpersonal Relations in Academia I <ul style="list-style-type: none"> • Politics in academia • Conflict management 	Dr. Marnie Oakley
12:00 – 1:00 pm	Lunch (Maine Dining Room)	
1:00 – 2:15 pm	Interpersonal Relations in Academia I (con't)	Dr. Marnie Oakley
2:15 – 4:00 pm	Peer Group Exercise	
5:00 pm	Dinner on Own	

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Day 3, Friday, July 11th (unless noted, all programming will be in the Casco Bay Room)

7:00 – 8:00 am	Breakfast (Maine Dining Room)	
8:00 – 8:30 am	Peer Group Exercise	Dr. Tobias Rodriguez
8:30 – 10:30 am	Interpersonal Relations in Academia II <ul style="list-style-type: none"> • Communications • Student Advising • Managing stressors for career development 	Dr. Brad Potter
10:00 – 10:15 am	Break	
10:45 – 12:00 pm	Career and Life Management <ul style="list-style-type: none"> • Considerations for establishing a career in academic dentistry • Best practice techniques 	Dr. Tobias Rodriguez
12:00 – 1:00 pm	Lunch (Maine Dining Room)	
1:00 – 2:30 pm	Leadership in Academia II <ul style="list-style-type: none"> • Leading change (how to lead up) • Cultural and gender considerations 	Dr. Marnie Oakley
2:30 – 2:45 am	Break	
2:45 – 3:30 pm	Leadership in Academia II (con't)	Dr. Marnie Oakley
3:30 – 5:00 pm	Daily Debrief	Advisors Peer Groups
6:00 – 9:00 pm	Reception and Lobster Bake (Garden Terrace)	

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Day 4, Saturday, July 12th (unless noted, all programming will be in the Casco Bay Room)

7:00 – 8:00 am	Breakfast (Maine Dining Room)	
8:00 – 10:30 am	Career Planning II <ul style="list-style-type: none"> • Considerations for promotion and tenure • CV development • Developing long- and short-term career goals 	Dr. Brad Potter
10:30 – 10:45 am	Break	
10:45 – 11:45 am	Team Project Discussion <ul style="list-style-type: none"> • Identify area of investigation • Assign roles of group members • Choose tentative date and time for meeting 	Advisors Peer Groups
11:45 – 12:00 pm	Closing Remarks	Dr. Tobias Rodriguez
12:00 pm	Depart	