



ADEA 2016 Summer Program for Emerging Academic Leaders
July 12–15, 2016
Harraseeket Inn
Freeport, ME

Learning Objectives:

- Describe and discuss current topics and trends in academic dentistry.
- Build a professional network of colleagues and mentors.
- Create a career plan to focus on activities that will build professional capacities.
- Assess and develop leadership competencies to prepare for future opportunities both institutionally and within ADEA.

Program Themes:

- Leadership in academia: Foundations and applicable uses.
- Mentorship: How to find a mentor and how to become one.
- Career development: How to find your niche and develop career opportunities.
- Considerations and expectations of a faculty member: Policies and networking.
- How to manage the stressors of a career.

Faculty:

Marnie Oakley, D.M.D., Associate Dean for Clinical Affairs, University of Pittsburgh School of Dental Medicine

Brad J. Potter, D.D.S., M.S., Professor, Diagnostic and Biological Sciences and Division of Oral and Maxillofacial Radiology, University of Colorado School of Dental Medicine

Tobias E. Rodriguez, Ph.D., Vice President, AAL

Advisors:

Sarita Arteaga, D.M.D., M.A.G.D., Associate Clinical Professor, Department of Reconstructive Sciences, University of Connecticut School of Dental Medicine

Abby Brodie, D.M.D., Associate Dean for Academic Affairs, Curriculum, & Educational Affairs, Nova Southeastern University College of Dental Medicine

John Gallo, D.D.S., M.S., Associate Dean of Clinical Affairs, Louisiana State University Health New Orleans School of Dentistry

Vanchit John, B.D.S., M.D.S., D.D.S., M.S.D., Chairman of Department of Periodontics and Allied Dental Programs, Indiana University School of Dentistry

Jeffrey Stewart, D.D.S., M.S., Associate Professor, Department of Pathology & Radiology, Oregon Health & Science University School of Dentistry

Christine Wankiiri-Hale, D.M.D., Associate Dean for Student Affairs, University of Pittsburgh School of Dental Medicine

ADEA Staff:

Richard W. Valachovic, D.M.D., M.P.H., President and CEO

Diane C. Hoelscher, D.D.S., M.S., Senior Vice President for Professional Development

Nirah Forman, Meetings Manager

Preliminary Agenda

Tuesday, July 12

- 7:00 – 8:00 a.m. **Breakfast**
- 8:00 – 8:45 a.m. **Welcome and Introductions**
- Presenter:
Tobias E. Rodriguez, Ph.D., Vice President, AAL
- 8:45 a.m. – noon **Leadership and Considerations for Thriving in Academia**
- Presenter:
Tobias E. Rodriguez, Ph.D.
- Explain current perspectives on leadership development.
 - Develop a vision, mission and goals.
 - Define a niche in academia.
- Noon – 1:00 p.m. **Lunch**
- 1:00 – 3:30 p.m. **Difficult Conversations**
- Presenter:
Diane Hoelscher, D.D.S., M.S., ADEA Senior Vice President for Professional Development
- Plan an approach for handling difficult conversations.
 - Identify personal preferences for difficult conversations.
 - Applying best practices in prevention of needless conflict.
- 3:30 – 4:30 p.m. **Daily Debrief**
- Advisor Groups
- 5:00 – 6:00 p.m. **Reception**

2016 Summer Program for Emerging Academic Leaders

Wednesday, July 13

7:00 – 8:00 a.m.

Breakfast

8:00 – 11:30 a.m.

Mentorship and Networking

Presenter:

Brad J. Potter, D.D.S., M.S., Professor, University of Colorado School of Dental Medicine

- Find and select mentors.
- Be a mentor to peers/students.
- Develop professional networks.

11:30 a.m. – 12:30 p.m.

Lunch

12:30 – 3:00 p.m.

Multidirectional Leadership

Presenter:

Marnie Oakley, D.M.D., Associate Dean for Clinical Affairs, University of Pittsburgh School of Dental Medicine

- Foster an environment for growth.
- Create buy-in for ideas.
- Identify leadership pitfalls.

3:00 – 4:00 p.m.

Daily Debrief

Advisor Groups

4:15 – 7:00 p.m.

Group Networking Event: Casco Bay Cruise in Portland

7:00 – 9:00 p.m.

Dinner on Own in Portland

(Transportation back to Freeport will be provided)

2016 Summer Program for Emerging Academic Leaders

Thursday, July 14

7:00 – 8:00 a.m.

Breakfast

8:00 – 10:00 a.m.

Interpersonal Relations in Academia

Presenter:

Brad J. Potter, D.D.S., M.S.

- Describe key aspects of effective communication.
- Apply effective student advising methods.
- Manage stressors for career development.

10:00 a.m. – noon

Career and Life Management

Presenter:

Tobias E. Rodriguez, Ph.D.

- Explore considerations for establishing a career in academic dentistry.
- Apply best practice career management techniques.

Noon – 1:00 p.m.

Lunch

1:00 – 1:30 p.m.

ADEA Professional Development Pipeline

Presenter:

Richard W. Valachovic, D.M.D., M.P.H.

ADEA President and CEO

1:30 – 4:00 p.m.

Conflict Resolution

Presenter:

Marnie Oakley, D.M.D.

- Identify conflict outcomes.
- Describe the Thomas-Kilmann theory.
- Apply personal conflict resolution preferences.

4:00 – 5:00 p.m.

Daily Debrief

Advisor Groups

6:00 – 9:00 p.m.

Reception and Lobster Bake at Harraseeket Inn

Friday, July 15

7:00 – 8:00 a.m.

Breakfast

8:00 – 10:30 a.m.

Career Planning

Presenter:

Brad J. Potter, D.D.S., M.S.

- Describe process and considerations for promotion and tenure.
- Apply best practices to develop a CV.
- Develop long- and short-term career goals.

10:30 – 11:45 a.m.

Team Project Discussion

Advisors Peer Groups

- Identify area of investigation.
- Assign roles of group members.
- Choose tentative date and time for meeting.

11:45 a.m. – noon

Closing Remarks

Presenter:

Tobias E. Rodriguez, Ph.D.

Noon

Depart

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