2020-21 ADEA LEADERSHIP INSTITUTE
CALL FOR NOMINATIONS
APPLICATION DEADLINE: NOV. 1, 2019

A yearlong professional development program for exceptional predoctoral, allied and advanced dental faculty and administrators.
As the flagship program for exceptional mid-career faculty and administrators, the ADEA Leadership Institute goes well beyond standard professional development. This highly interactive program engages our nation’s most promising dental educators—our next generation of leaders—in a fully immersive experience. Fellows who have graduated from the Institute hold positions ranging from department chairs to program directors to deans of dental schools.

READY TO TAKE YOUR LEADERSHIP TO THE NEXT LEVEL?

Upon completion of the ADEA Leadership Institute, you will be able to:

» Effectively use decision-making, priority-setting and conflict resolution skills.
» Expand your administrative competencies.
» Describe the inner workings of dental education institutions and their relationships with parent institutions.
» Discuss important policy issues affecting academic dentistry.
» Speak as an advocate with national policymakers.
» Strengthen relationships within and beyond your institution.
» Implement a plan for your career.
» Engage more effectively with your institution.

THE ADEA LEADERSHIP INSTITUTE EXPERIENCE

The ADEA Leadership Institute consists of an orientation and four phases, summarized below (for more details, visit adea.org/LeadershipInstitute).

Orientation

March 13, 2020
National Harbor, MD

Before the ADEA Leadership Institute formally begins, new Fellows participate in orientation and the ADEA Signature Series at the 2020 ADEA Annual Session & Exhibition. During orientation, Fellows meet with peer groups and make plans for subsequent projects. Following orientation, Fellows complete readings, assessments, interviews and meetings in preparation for Phase I.

Phase I: Personal and Interpersonal Competencies for Leadership

June 23–27, 2020
TBD

Phase I is an intensive, five-day program. Topics include theories of leadership, team building, cultural competencies, life balance, strategies for leading change and more. Phase I also includes one-on-one career planning sessions with ADEA leadership advisors and executive coaching.

Phase II: Legislative Workshop

Sept. 13–16, 2020
ADEA Headquarters
Washington, DC

Phase II focuses on public policy. Fellows meet with policymakers and advocate for dental education and oral health. Topics include academic dental institution standings within the parent institutions, legislation that impacts oral health and dental education, Congress and the legislative process, and legislative leadership skills.

Phase III: Administrative Competencies for Leadership

Jan. 27–30, 2021
ADEA Headquarters
Washington, DC

Phase III promotes administrative competencies necessary for leadership. Topics include building a research program, budgets and financial management, understanding legal issues, job searching and interviewing, fundraising, strategic planning and media training.

Phase IV: Integration and Commencement

March 13–16, 2021
Boston, MA

Fellows and their mentors celebrate with a commencement dinner the evening before the 2021 ADEA Annual Session & Exhibition begins. During the conference, Fellows participate in the ADEA Signature Series program, are formally recognized at a plenary session and interact with alumni through the ADEA Leadership Institute Alumni Association.
TEAM PROJECTS

The ADEA Leadership Institute provides unique opportunities to collaborate with peers at member institutions, expand professional networks and develop leadership competencies. Peer groups conduct a series of interviews with academic, dental and legislative leaders, including institution presidents or provosts, state legislators and state leaders in organized dentistry.

Deans and institutional administrators assist Fellows in scheduling interviews. Fellows select interviewees, develop questions and collaborate on a findings report. In addition, teams work together to develop position papers on critical topics in dental education. Through this process, the Fellows:

» Explore a major issue and acquire a thorough understanding of it from a broad perspective.
» Gain an understanding—within the context of that issue—of the academic institution, its parent institution and the external environment.
» Work on a team to prepare and submit a manuscript for publication.

INSTITUTIONAL COMMITMENT

ADEA is committed to supporting this important program, and subsidizes a significant portion of the actual cost—allowing us to keep tuition costs at $5,950 for the past several years. Tuition covers resource books and other materials; speakers, consultants and moderators; group events, such as receptions and selected meals; and the registration fee for the ADEA Signature Series and commencement.

Nominating institutions agree to pay their Fellow’s full salary and benefits during the fellowship year and are responsible for all tuition costs, travel and personal expenses associated with participating in the ADEA Leadership Institute. Nominating institutions are also expected to cover the cost of Fellows’ registration for the 2020 and 2021 ADEA Annual Session & Exhibitions.

ELIGIBILITY AND APPLICATION REQUIREMENTS

A person must be nominated by a dean, program director or equivalent administrative leader from an ADEA Member Institution. Nominees must be an ADEA Individual Member. School administrators may nominate up to two candidates per year. For details about eligibility and application requirements, visit adea.org/LeadershipInstitute.

Applications must be completed online by Nov. 1, 2019.

SCHOLARSHIPS

ADEA provides a limited number of scholarships to offset the cost of the ADEA Leadership Institute. To learn more, visit adea.org/LIawards.

» ADEA/ADEAGies Foundation Drs. Connie L. and Richard R. Drisko Scholar in the ADEA Leadership Institute
» ADEA/Colgate-Palmolive Co./National Dental Association Dr. Jeanne C. Sinkford Scholar in the ADEA Leadership Institute
» ADEA/American Association of Endodontists Foundation Scholar in the ADEA Leadership Institute

LIMITED DEFERMENTS

When extenuating circumstances prohibit a Fellow from participating in the ADEA Leadership Institute, deferments are considered on a case-by-case basis. Fellows may submit a written request for a participation deferment for one year only. All deferment requests require approval from a Fellow’s dean or dean’s designee. Upon approval, deferments will receive a refund, less any expenses incurred by ADEA for program assessments, and will be processed via the original payment method. A new tuition invoice will also be issued at the time of enrollment in the next cohort.

Space will be held in the subsequent ADEA Leadership Institute cohort until no later than Aug. 31 of the next call for nominations cycle, by which time the individual will be asked to send written confirmation of participation. Fellows who do not confirm their intention to participate by the Aug. 31 deadline will be required to reapply to the program.

Questions? Please contact Susan Apollonio, ADEA Senior Director for Educational Leadership and Faculty Development Programming at apollonios@adea.org.

CONTINUING EDUCATION

The American Dental Education Association designates this activity for up to 67 continuing education credits.
FACULTY AND ADVISORS

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For full profiles on all faculty and advisors, visit adea.org/LIFaculty.