



2010-2011 Annual Report

ADEA Section on Dental School Admissions Officers (DSAO)

Submitted by: Shelia S. Price

Email address for questions: sprice@hsc.wvu.edu

Section Activities

DSAO Section activities included an interim meeting held jointly with the Student Affairs and Financial Aid Officers, October 28-30, 2010, in New Orleans, Louisiana. The meeting was held in conjunction with the 2010 ADEA Fall Meetings. The Section also held collaborative programming and members' forum (AFASA) on March 13, 2011, at the ADEA Annual Session in San Diego, California.

Section on Dental School Admissions Officers (DSAO)

Report submitted by: Shelia S. Price
Institution: West Virginia University
Phone: 304-293-6646
Fax: 304-293-8561
Email: sprice@hsc.wvu.edu

Attendance: Total attendance at the 2011 Members' Forum: 82

Section Structure

COUNCILOR

Venita Sposetti
University of Florida
College of Dentistry
P.O. Box 100445
Gainesville FL 32610
Phone: 352-273-7750
Fax: 352-846-0311
Email: sposetti@dental.ufl.edu

CHAIR

Sandra Flash
University at Buffalo
School of Dental Medicine
315 Squire Hall
Buffalo, NY 14214
Phone: 716-829-2839
Fax: 716-833-3517
Email: sflash@buffalo.edu

CHAIR-ELECT

Shelia S. Price
West Virginia University
School of Dentistry
PO Box 9407
G110-F Health Sciences Center North
Morgantown, WV 26506-9407
Phone: 304-293-6646
Fax: 304-293-8561
Email: sprice@hsc.wvu.edu

SECRETARY

Richie Bigham
University of Missouri Kansas City
School of Dentistry
650 E. 25th Street
Kansas City, Missouri 64108
Phone: 816-235-2082
Fax: 816-235-2157
Email: bighamr@umkc.edu

Financial Status

Current Section Balance:

As of Sunday, March 13, 2011 the account balance was \$1360.81.

2010 Fall Meeting Agenda:

INTERIM MEETING OF ADEA AFASA

October 28-30, 2010

Westin Hotel

New Orleans, Louisiana

Thursday, October 28, 2010

8:00 a.m. – 4:00 p.m. Registration and information desk open

8:30 – 9:15 a.m. CClient

This optional session was for users of CClient, the software used to process ADEA CAAPID applications.

9:15 – 10:25 a.m. AClient New Users

This optional session was designed for new users of AClient, the software used to process ADEA AADSAS applications. It focused on AClient basics and was a great refresher for experienced users.

10:30 – 11:15 a.m. AClient Experienced Users

This optional session was for experienced AClient users. It will focus on using AClient to the fullest extent.

11:15 a.m. – noon AClient Reports and Creating Pivot Tables

As requested by AClient users at the 2010 ADEA Annual Session & Exhibition, attendees explored AClient reporting features, with an emphasis on creating pivot tables.

Noon – 1:00 p.m. ADEA AFASA Networking Lunch

1:00 – 3:45 p.m. ADEA AFASA Town Meeting

This session was a forum for the AFASA community to network and share ideas and discuss issues of concern to all, including best practices in implementing criminal background checks and how to deal with information gleaned from them, advising pre-health advisors, and moving ADEA AADSAS to a paperless process.

4:00 – 5:15 p.m. ADEA Fall 2010 Meetings Opening Plenary

Mr. Derrik N. Ashong

5:30 – 6:30 p.m. Joint Networking Reception

6:00 – 8:00 p.m. ADEA AFASA Networking Dinner

Friday, October 29, 2010

Joint Programming Theme: Diversity and Access to Dental Careers: Building Capacity for the Future

7:45 a.m. – 4:00 p.m. Registration and information desk open

7:45 – 8:45 a.m. Networking Breakfast

9:00 – 10:00 a.m. Plenary: The Three Dimensions of Diversity and Dental Education

Kevin Barnett, Dr.P.H., M.C.P.
Senior Investigator, Public Health Institute

10:15 – 11:15 a.m. Breakout Sessions

11:30 a.m. – 12:30 p.m. Breakout Session Report-Outs and Action Plans

Following brief reports from each group, joint discussion focused on how each group can advance diversity initiatives.

12:30 – 2:00 p.m. Joint Networking Lunch

12:35 – 2:00 p.m. ADEA PASS WebAdMIT Clinic

Project staff from Academic Management Services, Inc. (AMS) were on hand to diagnose any navigation, reporting, or other obstacles users encountered during the first months using the new WebAdMIT

2:15 – 3:15 p.m. Plenary: Stereotype Threat

Joshua Aronson, M.A., Ph.D.
Associate Professor of Applied Psychology, New York University

3:30 - 4:30 p.m. Breakout Sessions

Groups discussed how stereotype threat manifests itself in admissions To predoctoral and advanced dental education programs and in other high-stakes situations in dental education.

4:30 – 5:30 p.m. Breakout Session Report-Outs and Action Plans

6:00 – 8:30 p.m. Louisiana State University School of Dentistry Tour (optional)

Saturday, October 30, 2010

7:30 – 8:30 a.m. Networking Breakfast

8:30 – 10:00 a.m. Plenary: Report on the ADEA Task Force on the Education of New Oral Health Professionals

James J. Koelbl, D.D.S., M.S., M.J., Task Force Chair
Susan J. Crim, RDH, M.S.Ed., Ph.D., Task Force Member

10:15 a.m. – noon ADEA AADSAS Task Force Meeting
12:15 – 1:30 p.m. ADEA CAAPID Task Force Meeting

Meeting Minutes:

Dental School Admissions Officers/Student Affairs/Financial Aid

SECTION PROGRAM: “International Service Learning” Minutes

Date: Sunday, March 13, 2011

Time: 10:30 am – 12:30 pm

Total Attendance: 61

10:30 Diane Foster – Welcome/Introduction of panel discussion
Panel discussion began with experiences of 2 local agencies regarding student global experiences.
Anticipated outcome – Development of best practices in Global Outreach Experiences

Panel:

- Rev. Michael Birnbaum, CEO/Founder International Service Learning (ISL) (offers medical services around the world)
 - Dr. Anne Wells, Associate Executive Director & Director, Division of Educational Pathways, ADEA
 - Melissa Friedman (Student Affairs/Financial Aid Section, Chair)
 - Josh Menz (consultant to ADEA)
 - Jennifer Staple Clarke, CEO – “Unite for Sight” (Global Health Delivery Services videotaped presentation)
1. Jennifer Staple-Clarke (videotape)
 - local eye clinic (eye care leaders)
 - Need to police the experience of students going mission trips with limited experience.

-Unite for Sight link for video – <http://www.uniteforsight.org/about-us/online-videos>

-Short term question: Quality of care is sometimes substandard (no follow up)

2. Reverend Michael Birnbaum - International Service Learning –
Building a Foundation for Interprofessional Education

- Founded with local health officials “Missionary Zeal”
- Connects with the local community.
- Over 100 trips to 14 countries in 20 years.
(see handout) International Service Learning 2012 ADEA Conference – ISL Notes

*IPE – Interprofessional Education requires collaboration and giving up some territorial interest.

*Legally there must be a non-profit organization in the country in which service is being provided.

3. Melissa Friedman, Student Affairs/Financial Aid Section Chair

- Presentation of survey results (available at go-adea.AFASA website)
- Guidelines for Pre-dental students providing patient care during clinical experiences abroad
- We must get the word out!!

4. Anne Wells

- ADEA guidelines – initiated discussion of ADEA Guidelines “ Guidelines for Pre-dental Students Providing Patient Care During Clinical Experiences Abroad”

5. Josh Menz – Facilitated discussion and solicited suggestions to enhance guidelines for Pre-dental Students Providing Patient Care During Clinical Experiences Abroad

Summary of Discussion Points

- Does the document apply to dental students or just pre-dental students?
- Broaden to apply to dental hygiene and dental students
- Change the first bullet in guidelines and replace “harm done” to the patient with “do no harm”.
- Guidelines are currently written as “consequences” rather than principles of the profession. (Incorporate ADEA statements on professionalism and ethics).
- Address immediate and long term consequences.
- Need to downplay the rationalization of providing untrained service is better than nothing.
- Incorporate ethical/professional content in pre-dent curriculum prior to global mission outreach.
- Encourage students to look “at home” before seeking abroad experiences.
- Information dissemination:
 - Website postings – NAAHP, ADEA, Explore Health Careers, Dental Clubs, Dental Societies, NDA, ADA, HAD, SAID
 - Dental School Student Handbook
 - Photo/Video of grateful patients receiving care
 - ADEA to develop slides (Talking Point Tools) for dissemination to pre-health advisors
 - Student Organizations – Pre-Dent Club, International Service Center, include pre and current dental students in this discussion.
 - Reframe – document to demonstrate the benefits of clinical experiences abroad then address the consequences
 - *Pre-health advisor – booklets for distribution to pre-dental students excellent model is Indian Health Services’ call number
 - o *Web seminars with pre-dental advisors
 - Get information out to pre-health advisors- Teach a course on cultural awareness, global healthcare ethics BEFORE ISL trip
- Have ADEA website list recommended organizations
- Is there a role for ADEA to say which programs meet the standards or here are the consequences
- Raise expectations/knowledge of good versus bad programs (ethical)
- Enhance standards and understanding of supervising dentists
- Interprofessional organizations should lead this effort (AADS, ADA, AAMC, etc).
- Education/Corporate partnerships to inform these practices.
- Constructive and cooperative guidelines not negative
- Training awareness is a major issue; *How can individuals find this information
 - Unite for Sight – training modules available on their website; consider similar model
- Test our communication to insure positive as well as negative consequences
- Guidelines for dental students- CDC sterilization standards
- Bring in insurance agencies re: liability
- Develop a list of questions students can ask in order to be an “informed” consumer
- Collaboration between US and foreign health ministry teams and guidelines developed to learn and serve not to practice.

Handouts Provided

ADEA Guidelines for Pre-dental Students Providing Patient Care During Clinical Experiences Abroad

ADEA Admissions Committee Workshops Flyer

International Service Learning - 2012 ADEA Conference – ISL Notes

2011 AFASA Members' Forum Meeting Minutes

Date: Sunday, March 13, 2011

Time: 1:30 – 2:30 PM

Location: Manchester Grand Hyatt, Room: Moshen AB San Diego, CA

Melissa Friedman called the meeting to order and introduced Anne Wells and Chonte James who provided updates from the ADEA central office:

C. James – attend Moving Toward Paperless Process session tomorrow.

A. Wells:

- Announced session by ADEA Center for Educational policy and research: Trends in Dental Education – 3 things people should know. Includes discussion of student loan debt.
- Presented history of AFASA section and announced 2 listservs: afasa@listserv.aede.org includes members of both sections as well as other faculty and students who are interested but may not be part of ADEA; afasa2@listserv.aede.org for the working group (members of the AFASA section). If sign roster, will be added to afasa2 listserv. Reiterated that listserv is for student affairs, admissions and financial aid.
- New website: - enter through ADEA website as member to access under resources. www.goadeaafasa.org Includes, traffic rules, statistics, contact information, etc. Email C. James or A. Wells to request additions to the site.
- New Dental Schools:
 - East Carolina University
 - Midwestern in Illinois
 - University of Southern Nevada (Roseman) in Utah, first class in fall 2011
 - LECOM in Florida, Bradenton, FL, 2012 Entering Class
 - University of New England, no date for first class yet
 - AT Still University, Kirksville, MO

Media Reports of new schools:

- Marshfield, WI
 - University of Utah
 - University of New Mexico
 - Texas tech, El Paso, TX
 - E Tennessee State U
 - AT Still in CA
 - LECOM campus in PA
 - U of Virginia
 - U Arkansas
- ADEA Dashboards – access data from applicant analysis. It is a web interface between user and database. Allows greater manipulation of data by user. Password protected website only available to ADEA members. Access will be given to SOD Deans who can

then give access to person at their schools. Two sessions will be held: one on student surveys on Monday, 3/14; Laura Siaya presenting.

- ADEA Future of Advanced Dental Education Admissions (ADEA FADEA): A. Wells and Eugene Anderson very involved in this for past year. Grew out of National Boards switching to P/F and concerns of Program Directors concern about how to make admission decisions without board scores. A year ago, ADEA administered survey about admissions practices to Program Directors. ADEA convened group of educators representing specialties and ADEA to meet 2 times (last May and October). Look at how ADEA can help this community make better decisions about admissions. Moving forward with project in conjunction with PASS. Some enhancements being made to PASS as result of discussions: incorporation of ETS/PPI (Educational Testing Services Personal Potential Index) – assessment of non-cognitive characteristics developed by ETS in conjunction with GRE. Very well researched and shown to be valid and reliable. This will be done through a pilot project (made a required part of the PASS application). Evaluators selected by applicant. More details will be provided in a program on Tuesday at ADEA/FADEA next steps. Professional evaluations will be optional, applicants can submit up to two evaluations now since PPI evaluations will be used. Evaluators and applicants can be given specific information on the type of qualities that the program would like assessed.

PPI measures 6 constructs: knowledge and creativity, communication skills, teamwork, resilience, planning and organization, ethics and integrity.

- In conjunction with fall meetings there will be a fourth advanced dental education summit. Fall meeting will be held 10/20-10/22/11 in San Antonio, TX. Council of Advanced Dental Education has invited AFASA to participate in one of their sessions to talk about best practices in admissions.
- Upcoming Financial Aid issues: provision in new federal Financial Aid legislation that certificate programs must provide data on how graduates of program benefit from program. This may impact specialty programs (although provision was designed for programs at vocational level). ADEA has contacted the Secretary of Education asking that postgraduate dental specialty programs be exempted from legislation. Goes into effect July 1, 2011. More updates will follow.
- 2010 Admissions Officer Survey Results. A. Wells provided brief overview of results. Full results are posted on www.goadeaafasa.org website. Please visit site for details.

Sharon Siegel liaison to Council of Sections made 2 announcements:

- Draft on table for pooling 45% of program funds to allow all sections better opportunity at obtaining funding (max of 3K). Voting will occur at fall meeting. She recommends voting for this.
- Strategic directions developed by council and ADEA for next 3 years. A call for volunteers will go out to serve on committee dealing with this.

Dianne Foster introduced Suzi Arant from Certiphi Screening to talk about new criminal background check process is going.

- S. Arant gave Certiphi Update. Highlighted some statistics and gave overview of how process works. Asked for feedback to be sent to C. James on how to improve for future. Contact Suzi for details on how to sign up for program. Refer to www.goadeaafasa.org for additional details. Note: November 18, 2011- Deadline to return service agreements to Certiphi.

- Discussion from audience: question about when notice sent out. Notice only sent out when official status in AADSAS is offer made. Certiphi correspondence is generic; it does not specify which school it is for. S. Arant clarified that students can release previous report to multiple schools. It can also be sent to 3rd party sites.
- A. Wells announced that criminal background checks will be implemented with PASS programs next year.

D. Foster announced moving to business portion of meeting and announced Phil Pierpont, councilor for the section.

- P. Pierpont Councilor report: program changes for annual session next year. Programs limited to 90 minutes, but can do part I and part II if need is documented. Call for programs will open on 4/11/11 and close on 6/1/11. Lunch and Learn eliminated – now called sidebar programs (no lunch). He referred members to attend meetings about policies and referendums being made this year. He requested feedback on fund pooling proposal when it is released. He reminded everyone to complete sign-in sheet – importance for continuation of section. Treasurer's report: Admission Officers section fund is \$1,360.81, Student Affairs and Financial Aid section fund is: \$1,861.88

M. Friedman moved to elections for both sections. Openings for secretary in both sections:

- For Student Affairs and Financial Aid Secretary: R. Chaviano-Moran nominated Jeanette DeCastro from UMDNJ, Acting Asst. Dean for Office of Student Affairs. S. Flash asked for other nominations. None were forthcoming and J. DeCastro was unanimously approved for position.
- For Admissions Officers Secretary: S. Flash nominated Ritchie Bigham from UMKC, the Director of Dental Admissions. No other nominations were forthcoming. R. Bigham was elected unanimously. R. Bigham was asked to introduce new members. He first reiterated the great resource that AFASA is before welcoming and asking new members to stand and introduce themselves.

S. Flash introduced information from Dr. Tsai of the ADA about DAT trending information. There was trouble with presentation, so go to slides at www.goadeaafasa for details.

Dianne Foster introduced James Betbeze to give update from AADSAS Taskforce. He asked members of the task force who were present to introduce themselves so that people could approach taskforce with questions, concerns, etc. The Taskforce was planning a webinar on the paperless process and that the date(s) will be announced soon. The taskforce will also be presenting more information about the reviewers' portal that will go live next year.

D. Foster introduced Linda Reid to provide update from CAAPID/PASS Taskforce. L. Reid presented the following:

- Resembles AADSAS process; but issues are similar to PASS
- Document evaluation challenges due to ways different services calculate GPA
- 2013 criminal background check implementation is possible
- May consider implementation of PPI

A-Client Steering Committee – M. Mitchell discussed ideas for enhancements

A. Wells announced that A-Client will be same for 2012 cycle, WebAdmit will be optional for 2013 cycle, and full WebAdmit will be implemented for 2014 cycle.

Shelia Price provided a criminal background check policy update. Refer to www.goadeaafasa for copy of presentation.

J. DeCastro presented on the process of collecting Student Disciplinary Action forms.

A. Wells made two announcements:

- Letters of Recommendation (letterhead, verification, etc.) will be a topic at fall meeting
- Received word that some schools broke 12/1 traffic rule by offering scholarships to students prior to 12/1/10.

New Business:

Problem of DAT Destroyer was referred to taskforce for consideration.

R. Bigham asked about verifying experiential hours – do people do this? Should it be required?

M. Mitchell said his school does a spot check. After brief discussion, there was no consensus on a preferred method; each school must develop its own policies.

D. Foster introduced the officers and thanked everyone.

S. Flash provided the group with an update about the fall meeting:

Date: October 20 – 22, 2011

Location: San Antonio, TX

Potential Topics:

- Reviewers' Portal
- Liaison/ASP WebAdmit preview
- Financial Aid Topic?
- FERPA
- Recommendations
- CODA accreditation standards
- Retention and remediation tools
- International service learning

Suggestions from the floor on potential topics included:

- Legacy applicants
- Scheduling issues (at annual meetings)
- Traffic rule enforcement and PASS
- Resurveying 30 day response rule
- Career resources
- Interview structures, weight, etc. / MMI
- What to do about the possible/anticipated downtrend in applications?

With no further business forthcoming, S. Flash adjourned the meeting.

Minutes prepared by S. Price, Secretary for the Section on Dental School Admissions Officers & J. Betbeze, Secretary for the Section on Student Affairs and Financial Aid.