



2023 ADEA Fall Meetings
October 26–27, 2023
David L. Lawrence Convention Center
Pittsburgh, PA

ADEA Council of Students, Residents and Fellows (ADEA COSRF)

Agenda

Wednesday, October 25

8:00 a.m. – 5:00 p.m.

2023 ADEA Diversity, Equity, Inclusion and Belonging Workshop
(Attendance is optional. [Separate meeting registration](#) is required.)

The ADEA Diversity, Equity, Inclusion and Belonging Workshop provides dental school administrators, faculty, staff and students with tools and strategies to promote and understand the roles that access, diversity, inclusion, equity, belonging and well-being play in promoting a humanistic environment within dental education. This one-day networking and learning symposium will help participants understand the scope of the diversity-related CODA standards and assist them with developing mission-driven diversity initiatives for their institutions. The small group workshop format affords the opportunity to engage in quality discussions, participate in collaborative planning activities and exchange ideas with other participants and presenters.

Thursday, October 26

All COSRF Meetings are in Room 321 unless otherwise noted.

7:00 – 8:00 a.m.

Joint Networking Breakfast

8:00 – 8:05 a.m.

Welcome

Sonya G. Smith, Ed.D., J.D., M.Ed., M.A.
ADEA Chief of Staff

Ana N. López-Fuentes, D.M.D., M.P.H., FACD, FICD
Chair of the ADEA Board of Directors

Karen P. West, D.M.D., M.P.H.
ADEA President and CEO

8:05 – 9:30 a.m.

Joint Plenary Session—Thinking Outside of the Box: Disrupting Oral Health Education for Future-ready Graduates
Ballroom B/C

Facilitator:

Karen P. West, D.M.D., M.P.H.
ADEA President and CEO

Presenters:

T. Gerard (Gerry) Bradley, B.D.S., M.S., Dr.Med.Dent.
Interim Provost
University of Louisville

Lori Giblin-Scanlon, D.H.Sc., RDH
Professor; Associate Dean for Clinical Programs
Massachusetts College of Pharmacy and Health Sciences Forsyth
School of Dental Hygiene

Frank Licari, M.B.A., M.P.H., D.D.S.
Dean
Roseman University of Health Sciences College of Dental
Medicine – South Jordan, Utah

Nader A. Nadershahi, D.D.S., M.B.A., Ed.D.
Dean and Vice Provost
University of the Pacific, Arthur A. Dugoni School of Dentistry

Tara L. Newcomb, B.S.D.H., M.S.
Chief Departmental Advisor; Associate Professor
Old Dominion University College of Health Science, Gene W.
Hirschfeld School of Dental Hygiene

Christian S. Stohler, D.M.D., Dr.Med.Dent.
Dean and Senior Vice President
Columbia University College of Dental Medicine

The oral health education landscape is being transformed and impacted by many forces, including trends related to postsecondary education, P-16, the labor force, accreditation, patient and consumer behaviors, Fourth Industrial Revolution (4IR) technologies, state and federal regulations, and student and faculty perceptions. In addition, there is growing awareness of the importance of oral health to overall health and how 4IR technological innovations can assist in improving health outcomes. Moreover, artificial intelligence (AI), cognitive technologies, automation and other 4IR technologies are driving change and demonstrate the necessity to reinvent how we learn, teach, train and educate our graduates. Political, social and

economic disruptions in the last decade and throughout the pandemic further show how technology is rapidly shaping all aspects of the world, including the experiences of health care workers; health professions students, staff and faculty; and patients. As technology has leaped ahead of organizations, leaders and the human element are struggling to keep up. Digital disparities raise questions of equity and access and a need to ensure that marginalized groups and communities are not left behind. Therefore, the questions become:

- How will oral health education adapt to the 4IR technologies, political and societal forces restructuring higher education, health care, the job market, the open talent economy and leadership?
- With the adoption of new 4IR technologies in health care, how should skills, jobs and the content and competencies of what we teach be redesigned to integrate the work of humans with current and future AI and digital innovations?
- Is oral health education ready and/or willing to evolve to harness the power of multidisciplinary collaborations and data- and information-driven oral health practices, and leverage the productivity and efficiency as humans and technology intersect?

With an emphasis on preparing future-ready graduates, this plenary session focuses on unique models and approaches to current and future trends in oral health education. It explores “out of the box thinking” and proposes new oral health approaches to advance educational access and also improve the quality of patient care. The influence of 4IR technology and other political, economic and societal forces as barriers—but also as opportunities—to drive change are discussed.

Learning Objectives

- Identify how current and future technological, political and societal trends are impacting oral health education.
- Discuss innovative approaches and new oral health education models being used or proposed to respond to current and future trends affecting oral health education.
- Explain some of the challenges and opportunities these trends present in improving educational access and the quality of patient outcomes.

CE credits: 1.25

9:30 – 10:00 a.m.

ADEA COSRF Leadership Meeting

(Closed meeting for administrative board members, district commissioners and liaisons.)

- 10:00 – 10:15 a.m. **ADEA COSRF Introductions and Meeting Overview**
(Sit at tables by district.)
- Facilitator:
Andrew Halverson, ADEA COSRF Chair
Western University of Health Sciences College of Dental Medicine
- 10:15 – 10:30 a.m. **ADEA COSRF Board Director Report**
- Presenter:
Matthew Wright, ADEA COSRF Board Director
Roseman University of Health Sciences College of Dental
Medicine – South Jordan, Utah
- 10:30 – 11:00 a.m. **ADEA Strategic Framework Goals and Priorities**
- Facilitator:
Matthew Wright, ADEA COSRF Board Director
Roseman University of Health Sciences College of Dental
Medicine – South Jordan, Utah
- ADEA is finalizing its upcoming strategic goals for the next planning cycle. This session is to solicit feedback regarding the new strategic planning goals. Council members will be asked to provide their ideas and what they believe should be key ADEA priorities for moving the goals forward. Additionally, Council members will then share ideas regarding what the Council can do to help achieve the goals and the related Council's priorities for assisting in advancing each identified goal. Key takeaways and ideas will be compiled by the Council and shared with the ADEA Board of Directors and ADEA senior leadership for further review and upcoming ADEA strategic planning considerations.
- Objectives
- Discuss the ADEA strategic planning goals.
 - Identify key ADEA priorities for achieving the strategic planning goals.
 - Explore the Council's ideas and priorities for helping achieve ADEA's strategic planning goals.
- 11:00 a.m. – noon **District Commissioner and Liaison Updates**
- Facilitator:
Noosh Zakeri, ADEA COSRF Member-at-Large
Roseman University of Health Sciences College of Dental
Medicine – South Jordan, Utah
- Noon – 1:00 p.m. **Joint Networking Lunch**

1:00 – 2:15 p.m. **Joint Meeting With ADEA Council of Advanced Education Programs** (Closed, administrative board members only.)

2:15 – 2:30 p.m. **Networking Break**

2:30 – 3:30 p.m. **Professionalism: Has it Changed? Views and Perspectives**
Joint Meeting With the ADEA Council of Sections
Room 315

Presenters:

James Harrison, D.M.D., Associate Professor, Department of Comprehensive Dentistry
University of Louisville School of Dentistry

Matthew Wright, ADEA COSRF Board Director
Roseman University of Health Sciences College of Dental Medicine – South Jordan, Utah

How has professionalism evolved? What are the emerging expectations and challenges for dental professionals and students? This and other questions will be addressed during a panel discussion between members of the ADEA Council of Sections and ADEA COSRF.

Learning Objectives

- Discuss how professionalism has evolved within oral health care.
- Identify emerging expectations and challenges oral health professionals, faculty and students face related to professionalism.
- Explore students' understanding of professionalism as they prepare to enter the workforce.

CE credits: 1.0

3:30 – 4:00 p.m. **ADEA COSRF Development Activity**

Facilitator:

Justin James Donato, ADEA COSRF Vice-Chair
Western University of Health Sciences College of Dental Medicine

4:00 – 4:15 p.m. **Group Photo**

4:15 – 4:30 p.m. **Joint Networking Break**

4:30 – 5:30 p.m. **Joint Plenary Session—Change Management and the Future of Work: Implications for Health Care and the Academic Oral Health Profession**
Ballroom B/C

Facilitator:

Karen P. West, D.M.D., M.P.H.
ADEA President and CEO

Presenter:

Teresa (Terri) Dolan, D.D.S., M.P.H.
Chief Dental Officer, Overjet

With the emergence of Fourth Industrial Revolution (4IR) technologies, our innovative capacities are not only augmenting the work and learning of oral health education faculty, students, staff, residents and fellows, but also improving our personal, professional and team capabilities. Views of technology as a substitute for or supplanting human labor are limited and narrow. Current and future 4IR technologies should enhance and empower us personally and professionally to be the best versions of ourselves—advancing creativity and teaming, enhancing well-being, improving driving, fostering precise or zero error operation of health care equipment, and increasing emotional intelligence. These are fundamentally human things that technology in and of itself cannot manage well or do alone.

These technological changes are not imagined realities but are responsible for the everyday enhancements we now enjoy in health care, oral health education and our lives. An outcome of these technological changes and enhancements is the need to redesign the labor force and rethink didactic and clinical education models. The onset of new “superjobs” will stretch traditional workers to maximize their soft skills (e.g., communication, service, cultural/structural competency, collaboration) and their technical and subject matter skills to leverage data, smart machines, algorithms and other 4IR technologies to be significantly more productive, better problem solvers and highly efficient. Therefore, oral health education cannot be on the sidelines of this evolution and advancing the health care workforce. This also means understanding current and future 4IR technologies in oral health and overall health care. It further includes preparing for change and adopting a change management process to nudge and move oral health students, faculty, staff, residents and fellows to learn new and correct old behaviors, and operate in a state of readiness to expand and sharpen soft, technical, technological and higher-level cognitive skills.

This plenary session provides an overview of current and future innovations and technology impacting oral health and overall health care. The presenter will explore the evolving skills, competencies and behaviors oral health professionals need to leverage 4IR technologies successfully and also present a change management model for moving us forward.

Learning Objectives

- Identify current 4IR technologies impacting oral health care and future trends.
- Discuss the new skills, behaviors and competencies that the integration of the human element with 4IR technologies will require of oral health professionals.
- Explain key change management principles that oral health education must undertake to graduate future-ready oral health professionals.

CE credits: 1.0

5:30 – 6:30 p.m.

Joint Networking Reception
Ballroom A

Friday, October 27

7:45 – 8:45 a.m.

Joint Networking Breakfast

9:00 – 10:10 a.m.

Today's Perspectives, Expectations and Realities of Being a Dental Applicant, Student, Resident and Fellow
Joint session with ADEA Sections on Dental School Admissions Officers, Financial Aid and Student Affairs (ADEA AFASA)
Room 317/318

Moderator:

Richard Bigham, Assistant Dean for Student Programs
University of Missouri - Kansas City School of Dentistry

This session will focus on the experiences of current students in a post-pandemic environment. A panel of students will discuss experiences across institutions and will allow interchange between panel members and dental school staff.

Learning Objectives

- Describe current challenges and success for dental students.
- Recommend ideas and solutions for effectively connecting with and supporting students.
- Assess current collaborations between students and staff.

CE Credits: 1.0

10:10 – 10:30 a.m.

Joint Networking Break

10:30 a.m. – noon

Faculty Panel: Why I Teach

Moderator:

Andrew Halverson, ADEA COSRF Chair
Western University of Health Sciences – College of Dental
Medicine

Panelists:

Afsheen Lakhani B.D.S., D.M.D., CAGS Clinical Associate Professor
Boston University School of Dental Medicine

Timothy J. Treat, D.D.S., Clinical Assistant Professor
Indiana University School of Dentistry

Anita Joy-Thomas, B.D.S., Ph.D., FDTFEd, Professor and Chair
UTHealth Houston School of Dentistry

Noon – 1:00 p.m.

Joint Networking Lunch

1:00 p.m.

Adjourn

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