



Faculty Recruitment Action Plan

Please describe your School's/Department's Faculty Recruitment Action Plan by responding to the requests for information below. Attach your completed plan to your iRec vacancy in HCM, *before your search begins*. The Office of Institutional Equity (OIE) will review your plan. After your plan is approved, your advertisement in Interfolio will be activated.

1) School/Department engaged in recruitment: _____

2) Faculty position title to be advertised: _____

Check one: Full-Time Part-Time Temporary

This position has goals for: Women Minorities

Information about position goals can be found on the OIE website.

3) Search Committee:

Tulane encourages diverse representation on each search committee. Please complete the table below. Attach an addendum if more space is required.

Name	Position Title	Sex	Race/Ethnicity
Chair			

Is there any other information you would like to provide about the composition of the search committee:

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4) Recruitment Action Specifics:

Please describe the efforts the committee will undertake to recruit a diverse candidate pool. This may include listing places where the position announcement will be posted as well as other outreach efforts.

Possible recruitment barriers. If barriers exist, provide a summary of how the school/department will attempt to overcome them.

Signature of Dean or designee

Date