February 1, 2012

MAFF Newsletter

Minority Affairs Section
2011-2012 Officers
Officer’s Photographs (pg. 3)

Councilor
Mildred A. McClain, PhD
Assistant Professor
University of Nevada, Las Vegas
School of Dental Medicine
Phone: (702) 774-2642
Fax: (702) 774-2721
Email: millie.mcclain@unlv.edu
Co-Editor: MAFF Newsletter

Chair
Francis M. Curd, DDS, FICD, FACD
Assistant Dean of Clinical Education
LECOM School of Dental Medicine
Phone: (941) 782-5689
Email: fcurd@lecom.edu

Chair-elect
John W. Killip, DDS
Assistant Dean for Student Programs; Clinical Professor, Restorative Dentistry
UMKC School of Dentistry
Phone: (816) 235-2094
Fax: (816) 235-2157
Email: KillipJ@umkc.edu

Secretary
Sandra Clark Bolivar, JD
Assistant Dean Admissions, Minority and Student Life
Herman Ostrow School of Dentistry of USC
Phone: (213) 740-2851
Fax: (213) 740-8109
Email: bolivar@usc.edu
Editor: MAFF Newsletter

SPOT LIGHT
MAFF Section Members (pg 6)

Minority Affairs Section Program

The officers of the Minority Affairs Section would like to invite you to attend the section program symposium titled: Engaging Diversity through Better Teaching and Learning, Better Leadership, Better Research and Better Service, presented on Sunday, March 18, 2012 from 1:00 pm to 2:30 pm (Program on pg 2).

2012 Members Forum Meeting

The Members Forum of the Minority Affairs Section will be held on Sunday, March 18, 2012 from 7:15 am to 8:15 am (Agenda, pg. 6).

2011 Members Forum Minutes (pgs 9-10)

Minority Affairs (MAFF) Section Mission

The mission of the Minority Affairs Section is to provide a vital source of leadership in promoting and sustaining optimum diversity of faculty and administrators in dental and dental hygiene education and to develop comprehensive strategies to increase the number of minorities in the oral health care profession. Our goals and objectives are the following:

1. To increase retention of membership by keeping them well informed.
2. To continue to seek collaboration with other organizational groups in sponsoring programs of mutual interest related to increasing minorities in the dental and dental hygiene profession.
3. To seek continual financial support from the National Dental Association (NDA) and the National Dental Association Foundation (NDAF) for the Section on Minority Affairs projects.
4. To invite various presidents of organized dentistry and dental hygiene to define and discuss minority issues and how they impact their organizations, what each organization is doing to address minority issues and other grassroots efforts to promote the profession.
Minority Affairs Section Program

“Engaging Diversity through Better Teaching and Learning, Better Leadership, Better Research and Better Service”

Dr. Karl Haden, in his concept paper concerning the future of higher education in dental schools, stated, Today, more than ever, higher education is subject to the forces of change from the economy, demographic shifts, federal and state policies, and public opinion. Recognizing that change is not only a constant but inevitable, he stated, Policy makers, public opinion leaders, academicians, and other stakeholders must recreate the academic enterprise to meet emerging challenges. Through publications, professional meetings and other forums, Association members have contributed to the collective vision of tomorrows emerging new classrooms, curriculums, teaching strategies, community-based clinical experiences, cross-cultural communication skills, and increased ethical and professional awareness by new practitioners.

Leo Rouse, ADEA President, announced the 2011-2014 Strategic Directions for ADEA with key priorities to help guide the future of dental education in leadership, teaching and learning, research and service. Therefore, the program will focus on these key priority areas.

A diverse collaborative learning community enhances faculty development and improves teaching. By creating an institutional culture for learning through the development of innovative instructional methods and programs of study, educators can not only improve on their teaching and learning practices but also share them with other faculty members. In an effort to engage diversity through better teaching and learning, better leadership, better research and better service, panelists in this program will discuss current concepts of diversity in these areas. Finally, by providing information and resources for attendees, this interactive program will help them understand and tailor these principles to their institutions needs and opportunities.

Learning Objectives:
1. Participants will be able to recognize programs and opportunities for diverse leaders in their academic roles as researchers, teachers and service providers.
2. Participants will be able to develop an institutional culture for learning through the enhancement of pedagogical skills.
3. Participants will be able to differentiate the needs of a diverse population through outreach and service programs.
4. Participants will be able to incorporate diversity in their scholarly activity.

Moderator:
- Dr. Francis M. Curd, Assistant Dean of Clinical Education, LECOM School of Dental Medicine, Chair - ADEA Section of Minority Affairs

Panelists:
- N. Karl Haden, PhD, Founder and President, Academy for Academic Leadership
- Keith A. Mays, DDS, MS, PhD, Section Chief of Prosthodontics, East Carolina University
- Carolynn A. Zeitz, RDH, BS, RDA, Clinical Instructor of Pediatrics, University of Detroit Mercy
- Francis Serio, DMD, MS, MBA, Associate Dean for Clinical Affairs, East Carolina University

Nomination of Officers in the Minority Affairs Section

Individuals can nominate themselves or be nominated by someone else. Please provide a short biographical sketch with the nomination form by Monday, February 27, 2012. The election for Secretary will take place during the Member Forum Meeting on Sunday, March 18, 2012 at the ADEA Annual Session. Biographical sketches will be distributed immediately prior to the meeting. Nominations from the floor will also be accepted. Please go to page 7 for duties and responsibilities of officer position and page 8 for nomination form.

“Almost always, the creative dedicated minority has made the world better.”

Martin Luther King, Jr.
Email Dr. McClain at millie.mcclain@unlv.edu on how you or the administration promote diversity in your school. By sharing experiences and resources the MAFF Section can achieve its mission and objectives of providing leadership in promoting and sustaining optimum diversity of faculty and administrators in dental and dental hygiene education. Thus, continue to develop comprehensive strategies to increase the number of minorities in the oral healthcare profession.

Meet your Section Officers

Councillor
Mildred A. McClain, PhD
Co-Editor, MAFF Newsletter

Chair
Francis M. Curd, DDS, FIDC, FADC

Chair-Elect
John W. Killip, DDS

Secretary
Sandra Clark Bolivar, JD
Editor, MAFF Newsletter

MAFF Section Membership
N=554

- Administrator/Staff (55)
- Non-Profit (2)
- Retired (1)
- Student - Post Doctoral (21)
- Unknown (76)
- Full-Time faculty Member (86)
- Part-Time/ Adjunct Faculty (22)
- Student - Allied Professions (26)
- Student -Pre Doctoral (265)

Of Interest: 2012 ADEA Important Meeting Dates & Times

- ADEA Council of Sections Administrative Board Meeting, Saturday, March 17, 9:00 am – noon
- ADEA MAAC and MAFF Focus Group I, Saturday, March 17, 10:00 – 11:00 am
- ADEA MAAC and MAFF Focus Group II, Saturday, March 17, 11:15 am – 12:15 pm
- ADEA Council of Faculties Administrative Board Meeting, Saturday, March 17, noon – 12:30 pm
- ADEA Council of Faculties New Member Orientation, Saturday, March 17, 12:30 – 1:00 pm
- ADEA Council of Faculties Meeting, Saturday, March 17, 1:00 – 3:30 pm
- ADEA Council of Sections Members Meeting, Saturday, March 17, 1:30 – 3:30 pm
- Opening Session of ADEA House of Delegates, Saturday, March 17, 4:00 – 5:00 pm
- ADEA Opening Ceremony and Plenary Session, Sunday, March 18, 8:30 – 10:00 am
- ADEA Presidential Symposium, Sunday, March 18, 10:30 – noon
- ADEA Closing Plenary Session, Tuesday, March 20, 8:30 – 10:00 am
- ADEA Council of Sections Officers’ Orientation, Tuesday, March 20, 4:00 – 5:00 pm

********Please note: All newly elected officers should attend this orientation********

- ADEA Council of Sections Caucus, Wednesday, March 21, 8:00 – 10:00 am
- Closing Session of ADEA House of Delegates, Wednesday, March 21, noon – 1:00 pm

TELL US ABOUT YOU OR YOUR SCHOOLS’ MOSAIC ENDEAVORS!

You may be receiving this newsletter for the first time. MAFF Officers extend a warm welcome to everyone! The MAFF section seeks to share our ideas on diversity and the richness of a “mosaic” society. We invite you to participate in this endeavor. Come to the members forum and find out what we’re all about.

Email Dr. McClain at millie.mcclain@unlv.edu on how you or the administration promote diversity in your school. By sharing experiences and resources the MAFF Section can achieve its mission and objectives of providing leadership in promoting and sustaining optimum diversity of faculty and administrators in dental and dental hygiene education. Thus, continue to develop comprehensive strategies to increase the number of minorities in the oral healthcare profession.
Why We Honor Dr. Martin Luther King, Jr.?

Between 1955 and 1968, Martin Luther King, Jr. helped change America. He brought to the world's attention how unfairly blacks were treated. He had the help of millions of Americans, but his strong leadership and unprecedented power of speech gave people the faith and courage to keep working peacefully even when others did not. This led to new laws that ended the practice of keeping people of different backgrounds apart, making life fairer for everyone.

America will always remember the work of Martin Luther King, Jr. Each year, on the third Monday in January, we celebrate his birthday. This is the first national holiday to honor an individual black American. The legacy of Dr. King lives in each of us and we are responsible to promote, teach and live the American Dream.

Source: Historical Perspectives (http://www.king-raleigh.org/history/honor.htm)

MARTIN LUTHER KING, JR. MEMORIAL

The Martin Luther King, Jr. Memorial is intended to be personally transformative for visitors, building a sense of commitment to the promise of positive change and active citizenship. Drawing from Dr. King's own rich metaphorical language, the themes of “the Man, the Movement and the Message” are intertwined into a larger experience of place.

The entire memorial invokes the memory and spiritual presence of Dr. Martin Luther King, Jr. through the visual experience of place, reinforced by the full range of sensory perception, the metaphorical use of water, stone and other landscape elements, the powerful display of passages from his sermons and speeches and the appearance of his physical image in the “Stone of Hope”. More than a monument to a great humanitarian, the National Memorial honoring Dr. Martin Luther King Jr. will be a place for visitors from all over the world to be energized by its extraordinary power; the power that illuminated the faith of our founders and now impels us toward our destiny as a nation; the power flowing from the uniquely American spirit of brotherly love, freedom, justice, and the priceless blessing they endure...peace.

Source: Washington, D.C. Martin Luther King, Jr., National Memorial (http://www.mlkmemorial.org/site/c.hu7r999VjE/b.1187203/k.8826/The_Memorial.htm)

Vote for the 2012-13 ADEA President-elect

Ballots may be cast on the following dates and times at the ADEA House of Delegates Booth

- Sunday, March 18, 8:00 am - 5:00 pm
- Monday, March 19, 8:00 am - 4:30 pm
- Tuesday, March 20, 8:00 am - 4:30 pm

Reference Committee Meetings: These hearings are open to all who wish to attend.
ADEA Reference Committee Hearing on Association Policy
Monday, March 19, 2:00 – 3:00 pm
ADEA Reference Committee Hearing on Administrative Affairs
Tuesday, March 20:00 – 3:00 pm
Join the ADEA MAAC and MAFF Focus Groups

Are you interested in your career development? Will you join our focus group? Members of The ADEA Minority Affairs Advisory Council and the Minority Affairs Section are developing a survey to explore factors related to successful career development. The survey explores opportunities and obstacles that faculty at all stages encounter. Our target group of this session is junior faculty persons working to create a powerful career; and, experienced faculty members who have had success. Please join us for one of these conversations on Saturday morning March 17, 2012.

- MAAC and MAFF Focus Group I, Saturday, March 17, 10:00 – 11:00 am, Manatee
- MAAC and MAFF Focus Group II, Saturday, March 17, 11:15 am – 12:15 pm, Manatee

The declining number of practicing African American dentists in Cuyahoga County, Ohio, 1970 through 2010

Curd FM, McClain MA, McClain CR. JADA 2011;142(12):1385-1392

ABSTRACT

Background: The authors tracked the declining number of practicing African American dentists and its relationship to the migratory patterns of the black community in Cuyahoga County, Ohio, from January 1, 1970, through December 31, 2010.

Methods: The authors conducted a longitudinal study in which they used the Geographic Information System (Environmental Systems Research Institute, Redlands, Calif.) to plot the location of each black-owned dental practice in Cuyahoga County in conjunction with the black population. They calculated the ages of the dentists by using birth dates posted on the Ohio State Dental Board’s Web site and divided the dentists into five age groups.

Results: The study results showed that dental practice distributions followed the migratory pattern of the black population from Cleveland to the surrounding suburbs. The number of black dentists in practice decreased from 1986 through 2010 in the Cleveland metropolitan area (Cuyahoga County), and 46.3 percent of the black dentists were projected to retire by 2020.

Conclusions: These results underscore the need to increase the number of black dentists in Cuyahoga County and nationwide. On the basis of the demographic data they found, the authors expect the number of black dentists to continue to decrease if no intervening circumstances occur.

Practice Implications: There were 48.8 percent fewer black dentists in Cuyahoga County in 2010 than there were in 1985. If this pattern continued until 2020, there could be a critical shortage of black dentists in Cuyahoga County.

Race, Ethnicity, and NIH Research Awards

“The association between National Institutes of Health (NIH) R01 applicant’s self-identified race/ethnicity and the probability of receiving an award”


Focus on Women’s Health

Women’s Health: The Evolving Science

Friday, March 16
8:00 am – 1:00 pm

The Institute of Medicine (IOM) Report Exploring the Biological Contributions to Women’s Health: Does Sex Matter? (2001) identified the evidence base for women’s health. The IOM study focused on considering women’s health in a broad context, including psychological contributors to women’s health and consideration of women’s health across a life span. Women’s Health in the Dental School Curriculum (2012) is an updated report of how women’s health is included in U.S. dental school curricula. Presenters will focus on the evidence base for the inclusion of gender-related health across clinical disciplines, increasing the understanding of the relationships of human biologic systems that ultimately benefit both men and women.

Symposium presenters will concentrate on how new science enhances curriculum development through three foci: the curriculum study, women’s health as a new research paradigm, and integrative medicine and women’s health. Formal presentations, group discussion, and a working lunch are included.

Presenters:
Henri Roca; Connie L. Drisko, Georgia Health Sciences University; Janine Austin Clayton, National Institutes of Health

Reference
Hello Everyone,

The ADEA Fall meeting was held in San Antonio, Texas (October 20-22, 2011). In the Council of Sections (COS) meeting there were a few amendments to the By-Laws. The proposal regarding the ADEA COS program fund, which would take 45 percent of the money in each section’s balance and create a larger fund that would be used to support COS Programming, was voted on and passed. At this time, I would like to thank Dr. Keith Mays for all of the time and effort he put into heading the Task Force for the Project Pool Fund.

The ADEA Strategic Directions for 2011-2014 were discussed. The COS also reviewed the draft 2012-2015 COS Strategic Directions. There were 3 specific questions posed to the members by the COS regarding member engagement: 1) How often would you like to hear from the COS? 2) How would you like to engage in the work of the COS? and, 3) As you think about the future of dental education and the work of ADEA, what do you think is the single greatest contribution the COS could make to advance this desired future.

There was also very lively discussions regarding the process for the selection of the 2012 Section programs. Specially, since collaboration between sections is highly encouraged, it was very distressing when two of more sections collaborated and the program was not accepted. The selection process seems to be somewhat flawed and there needs to be a standardized method of calibrating not only the reviewers but also providing constructive feedback to the sections regarding their program submittal if it is rejected.

For the first ever in the history of dental education, there will be a tripartite joint meeting of the National Dental Association, Hispanic Dental Association and the Society of American Indian Dentists. The meeting will take place in Boca Raton, Florida from July 20-24, 2012 and I encourage everyone to support this meeting with your attendance.

The officers of the MAFF section have a great program planned for the 2012 Annual Session in Orlando to discuss Engaging Diversity through better teaching and learning, better leadership, better research and better service. We look forward to seeing you in Florida in March.

Mildred A. McClain, PhD, MAFF Section Councillor

"To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty, to find the best in others; to leave the world a little better; whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is the meaning of success.”  

-Ralph Waldo Emerson

Section on Minority Affairs Members Forum Agenda

Sunday, March 18, 2012
1. Call to Order/Greetings
2. Review and Approval of Washington Minutes
3. Greetings from Minority Organizations
   - NDA Greeting
   - NDA Foundation Greeting
   - NDHA Greetings
   - HDA Greeting
   - SAID Greeting
4. Legislative Update
5. Report of the Center for Equity and Diversity
6. Update from the Council of Sections
7. Election of Officers
8. Old Business
9. New Business
10. For the Good of the Order

7:15 am – 8:15 am
Dr. Francis M. Curd
Dr. John J. Killip
Dr. Francis M. Curd
Dr. Jeanne Sinkford
Dr. Mildred A. McClain
Dr. Francis M. Curd

"You give but little when you give of your possessions. It is when you give of yourself that you truly give".

- Khalil Gibran
MINORITY AFFAIRS SECTION

SECRETARY

The ADEA Section on Minority Affairs is seeking nominations for Section Secretary. The position of Section Secretary is a three year commitment, as the secretary serves in subsequent years as Chair-Elect and Chair. Along with the duties listed below, all section officers are expected to attend the ADEA Annual Session, and all council meetings during the Annual Session.

Nominating Process

A prospective candidate must provide a short biographical sketch with the nomination form by Monday, February 27, 2012 to the Chair, Dr. Francis M. Curd, at: franciscurd@aol.com. The biographical sketches will be distributed immediately prior to the Members Forum on Sunday, March 18, 2012. Self nominations and nominations from the floor will also be accepted.

Eligibility

A person must be a member of the Association and a member of the Section to be eligible for office. In the instance of councilor, the person must first have served through the officer positions, including the chair, to be eligible for election to the councilor position.

Duties

The duties of Secretary are to:

- Record the minutes of Section meetings and disseminate them to the Section membership;
- Submit the minutes and current officer contact information to the Section councilor for submission with the Section annual report; and
- Perform any Section-related duties requested by the Chair.

Section officer Nomination Form

The nomination form on page 8 must be filled out and emailed to Dr. Francis M. Curd, MAFF Section Chair.

Email: franciscurd@aol.com
ADEA Section on Minority Affairs

2012 Officer Nomination Form

Position
Section Secretary

Nominee’s Name: _______________________________________________________
(please print clearly)

Position & Department: ________________________________________________

Dental School: _________________________________________________________

Address: _____________________________________________________________

Phone:___________________ Fax: _____________ E-mail: _____________________

Years of ADEA Membership: ______  Years in Minority Affairs Section: ______

Nominated by (may be self): _____________________________________________

Dental School: _________________________________________________________

Phone:___________________ Fax: _____________ E-mail: _____________________

Nominations should be emailed to:

Francis M. Curd, DDS
LECOM
School of Dental Medicine
Phone: (941) 782-5689
Email: franciscurd@aol.com
ADEA Section on Minority Affairs Members Forum Minutes
Sunday, March 13, 2011
ADEA Conference, San Diego, CA

1. Call to Order/Greetings:
   Dr. Mildred Arroyo McClain, Chair of the MAFF Section, called the MAFF Members Forum meeting to order at 4:30 p.m. Dr. McClain welcomed the attendee’s to the meeting and introduced the officers. She thanked the officers for working as a team and for their input on the section program titled “The Impact of Diversity and Mentoring on Interprofessional Studies”. There were 70 attendee’s at the program. The four panelists did an excellent job in discussing interprofessional studies benefits to academic dentistry, diversity and mentoring, faculty development, and team-based patient-centered care.

2. Review and Approval of Minutes:
   The minutes from the 2010 meeting in Washington, D.C. were presented by Dr. Francis M. Curd. Dr. Curd made a minor correction in the survey presented in the minutes. A motion was made and seconded to approve the minutes as amended. The motion carried unanimously.

3. Greetings from National Organizations:
   - National Dental Association (NDA) Greeting: Mr. Robert Johns, Executive Director of the NDA, spoke on behalf of Dr. Sheila Brown, NDA President. Mr. Johns announced the NDA Convention in Baltimore, July 22-26, 2012.
   - National Dental Hygiene Association (NDHA) Greeting: Tracy Moore spoke for Mrs. Juana Gissendanner, NDHA President. The NDHA is interested in presenting a proposal to research why there is a shortage of underrepresented hygienists within the profession.
   - Hispanic Dental Association (HDA) Greeting: Dr. Margo Y. Melchor, HDA President stated that the HDA is leading the Hispanic dental health initiative. The Day of the Dentist (Día de la Dentista) is the theme of the HDA 19th Annual meeting in San Diego, November 3-5, 2011. Ms. Yolanda C. Bonta, Executive Director of the HDA, discussed concerns of special interest of the HDA.

4. Legislative Update:
   The Legislative Update was submitted by Deborah Darcey, ADEA Director of Congressional Affairs, and distributed in The Voice of Dental Education folder to attendee’s to read.

5. Report of the Center for Equity and Diversity:
   A report on the Center for Equity and Diversity prepared by Dr. Jeanne Sinkford, Associate Executive Director of the ADEA Center for Equity and Diversity, is also in the folder. Dr. Sinkford reported that the ADEA Center for Equity and Diversity’s six years of work regarding Minority Dental Faculty supported by the Kellogg Foundation will come to a close. Dr. Sinkford highlighted the Center’s work and referred members to the report for precise information on the multitude of programs overseen by the Center. The ADEA Center for Equity and Diversity is collaborating with the ADEA Center for Educational Policy and Research on a project related to women’s violence and the conjoint responsibilities and expectations of dentists. Dr. Sinkford announced that the Summer Medical and Dental Education Program (SMDEP) has been refunded for three more years. Dr. Sinkford encouraged the Center and the MAFF Section to continue to work to ensure diversity in all of the programs. She also discussed using the word inclusion to expand our diversity thoughts.

6. Update from the Council of Sections:
   The Council of Sections (COS) update was presented by Dr. Keith Mays, MAFF Section Councilor. Dr. Mays stated that COS leaders presented bylaws changes to bring them in line with current ADEA standards at the 2010 ADEA Fall meeting in New Orleans. The proposed changes were emailed to ADEA members on the ADEA listserv. Dr. Mays is leading the Program Funds Taskforce charged with developing a proposal for revision of Section fund collection and distribution of the COS program fund monies. Since the initiation of ADEA’s ‘Open Enrollment Policy’ the Sections do not receive funds directly from their membership dues. It is proposed that existing Sections that have a positive fund balance will each contribute 45% to a proposed ‘Super Fund’ from which applications for funding may be made, and after review, three programs will be funded annually. It is suggested that this will encourage collaboration among the Sections and SIG’s. The proposal will be refined, distributed and voted on at the 2011 ADEA Fall Meeting.

7. Election of Officers:
   A. Section Secretary
   The nominating committee submitted the name of Sandra Clark Bolivar, J.D., Assistant Dean of Admissions, Minority and Student Life, Herman Ostrow School of Dentistry of the University of South Carolina. Nominations were solicited from the floor and none were received. A motion was made and seconded to close the nominations. The motion carried. Dr. Clark Bolivar was elected as Secretary by acclamation.
B. Section Councilor:
Dr. Mildred Arroyo McClain was nominated from the floor for the position of Section Councilor. No other names were submitted. A motion was made and seconded to close the nominations. The motion carried. Dr. McClain was elected as Section Councilor by acclamation.
Congratulations were extended to Dr. McClain and Dr. Bolivar.

8. Old Business:
No old business was brought forward.

9. New Business:
The 2012 program theme is ENGAGE (better individual-better professional-better community-better health-better future). Possible program collaborations will be discussed with: Career Development for the New Educator SIG, Community Dentistry Section, Financial Aid Student Affairs and Dental Schools Admissions Section. Suggested topics are:
- How do you utilize diversity to enhance new organized dental teams and departments?
- Reaching beyond the dental team.
- How do you utilize diversity to change oral health care?

Dr. Mike Landers, Chair of the Council of Sections and Liaison for the Council of Sections to the Section on Minority Affairs, acknowledged the work that Dr. Keith Mays has done as Chair of the Program Funds Taskforce. Dr. Landers discussed the resolutions that are being put forward for action by the House of Delegates: the new allied dental health models and emerging manpower issues in the country.

Dr. Keith Mays, outgoing MAFF Councillor, is a candidate for the Council of Sections member-at-large position.

President Carolyn Booker of NAMME announced the Annual Meeting September 15-18, 2011 at the Ritz Carlton in Los Angeles. Dr. Charles Alexander serves as program chair.

Information from Dr. Richard W. Valachovic, ADEA Executive Director
The new dental schools with classes entering in 2012:
- East Carolina
- Midwestern in Downer’s Grove, Ill
- University of Southern Nevada (Rosemon Campus)
- LECOM, Bradenton, Fla.
- University of New England
- AT Still in Kirksville, MO (2013)

Articles in the Media indicating future schools:
- Mayfield, WI
- University of Utah
- University of New Mexico
- Texas Tech. El Paso, Texas
- East Tennessee
- University of West Virginia
- University of Arkansas

10. For the Good of the Order:
Plaques were presented, along with sincere appreciation for their service to the Minority Affairs Section officers:
- Dr. Keith Mays, Outgoing MAFF Section Councilor
- Dr. Mildred McClain, Outgoing MAFF Section Chair
- Dr. Kenneth May, 2010 MAFF Section Chair

11. Adjournment:
A motion was made and seconded to adjourn the meeting at 5:30 p.m., motion passed.

Minutes respectively submitted by: Dr. John Killip, Secretary, MAFF Section