



THE VOICE OF
DENTAL EDUCATION

2020 ADEA Diversity & Inclusion Workshop:
ADEA Tapestry Table—Supporting LGBTQIA+ Health Equity
October 28, 2020
3:30 – 4:45 p.m. Eastern Time

Sponsored in part by GlaxoSmithKline and Procter & Gamble

The ADEA Diversity & Inclusion Workshop provides dental school administrators, faculty, students and staff with tools and strategies to promote and understand the roles that access, diversity, inclusion, equity and well-being play in promoting a humanistic environment within dental education. The aim of this learning symposium is to help participants understand the scope of the diversity-related Commission on Dental Accreditation (CODA) standards and to assist them in developing mission-driven diversity initiatives for their institutions.

According to the CODA Standard 1-4, a *dental school must have policies and practices to*

- Achieve appropriate levels of diversity among its students, faculty and staff;
- Engage in ongoing systematic and focused efforts to attract and retain students, faculty, and staff from diverse backgrounds; and
- Systematically evaluate comprehensive strategies to improve the institutional climate for diversity.

Consistent with the above CODA standard, the 2020 ADEA Diversity & Inclusion Workshop: Tapestry Table (TT) symposium will focus on developing strategies to build a humanistic and inclusive environment in support of LGBTQIA+ students, residents, fellows, faculty, staff and patients. ADEA TT fosters dialogue and challenges participants to engage and broaden their perspectives regarding critical diversity, equity, well-being and inclusion topics impacting dental education. With a talk-show panel format, ADEA TT will feature guest Dominique Jackson, an LGBTQIA+ activist and star of the FX network groundbreaking television series *POSE*. Dominique and ADEA panelists will share personal stories and highlight health and contemporary human rights issues within the LGBTQIA+ community, with an emphasis on transgender individuals.

Learning Objectives:

At the end of the 2020 ADEA Diversity & Inclusion Workshop: Tapestry Table presentation, participants will be able to:

- Identify ways dental schools and allied dental education programs can incorporate humanistic approaches in their support of members of the LGBTQIA+ community.
- Examine how bias and discrimination impact interactions and decrease access to health care for transgender and non-binary people.
- Describe the importance of providing culturally sensitive care for LGBTQIA+ individuals.
- Recognize key components and best practices necessary to create a welcoming, humanistic and nurturing health care environment for LGBTQIA+ persons seeking care.

Featured Guest



Dominique Jackson (She/Her/Hers)
Model, Author, Advocate, Activist and Actress
Groundbreaking FX television show *POSE*

American Dental Education Association



Ryan Quock, D.D.S. (He/Him/His)
Chair of the ADEA Board of Directors
Distinguished Teaching Professor
University of Texas School of Dentistry at Houston



Karen P. West, D.M.D., M.P.H. (She/Her/Hers)
ADEA President and CEO



Sonya G. Smith, Ed.D., J.D. (She/Her/Hers)
ADEA Chief Diversity Officer

ADEA Diversity & Inclusion: Tapestry Table Panelists



Herminio Perez, D.M.D., M.B.A. (He/Him/His)
Assistant Dean of Student Affairs, Diversity & Inclusion
Rutgers, The State University of New Jersey, School of Dental Medicine



Dan Walker (They/Them/Theirs)
D.D.S. Candidate, Class of 2021
University of Washington School of Dentistry



Carter Bruett (He/Him/His)
D.D.S. Candidate, Class of 2022
University of Utah School of Dentistry

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