Minority Dental Faculty Development and Inclusion (MDFDI) Program
Training Meeting

Leading Multicultural Transformation in the Academy—Infrastructure, Values and Resources

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GOALS
Mission Statement

The University of Colorado School of Dental Medicine (CUSDM), a collaborative partner on the Anschutz Medical Campus, is a diverse teaching, clinical care and research community that innovates, creates and engages for the health of local and global communities.
Diversity, Inclusion and Humanism

The School's education, research and patient care programs will foster a culture of inclusion where diversity and difference are celebrated and a supportive environment for all students, faculty and staff exists.
Four Focus Areas

Institutional Climate

Learning Environment

Curriculum

Workforce
Institutional Climate of Respect for Diversity
Inclusive Learning Environment
Intercultural Health Curriculum
Diverse Workforce
Success Factors

Buy-in and support from leadership
Strategic, comprehensive approach
Resources, resources, resources
Ongoing analyses
Partnerships & relationships
Professional development
Thank you!