



2015 ADEA Summer Program for Emerging Academic Leaders
July 8–11, 2015
Harraseeket Inn
Freeport, ME

Learning Objectives:

- Describe current topics and trends in academic dentistry.
- Build a professional network of colleagues and mentors.
- Create career plans to help faculty focus on activities that will build their professional capacities.
- Assess and develop leadership competencies to help prepare early-career faculty for future opportunities both institutionally and within ADEA.

Program Themes:

- Leadership in academia: Foundations and applicable uses.
- Mentorship: How to find a mentor and how to become one.
- Career development: How to find your niche and develop career opportunities.
- Considerations and expectations of a faculty member: Policies, what to consider and networking.
- How to manage the stressors of a career.

Faculty:

Marnie Oakley, D.M.D., Associate Dean for Clinical Affairs, University of Pittsburgh School of Dental Medicine

Brad J. Potter, D.D.S., M.S., Associate Dean for Academic Affairs, The University of Colorado School of Dental Medicine

Tobias E. Rodriguez, Ph.D., Vice President, AAL

Advisors:

Celeste Kong, D.M.D., Professor and Chair *ad interim* of Department of General Dentistry, Boston University Henry M. Goldman School of Dental Medicine

Juanita Lozano-Pineda, D.D.S., M.P.H., Assistant Professor and Director of Predoctoral Outreach Dental Program, University of Texas Health Science Center at San Antonio School of Dentistry

Jean A. O'Donnell, D.M.D., M.S.N., Associate Professor and Associate Dean for Academic Affairs, University of Pittsburgh School of Dental Medicine

Greg Olson, D.D.S., M.S., Assistant Professor, Loma Linda University School of Dentistry

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Jeffrey Stewart, D.D.S., M.S., Associate Professor, Oregon Health & Science University School of Dentistry

Carroll Ann Trotman, B.D.S., M.S., M.A., Professor, Chair and Program Director of the Orthodontic Department, Tufts University School of Dental Medicine

Staff:

Richard W. Valachovic, D.M.D., M.P.A., ADEA President and CEO

Robert Moran, M.B.A., M.P.A., ADEA Executive Vice President and Chief Operating Officer

Virginia Bader, M.B.A., Senior Vice President for Communications and Membership

Diane C. Hoelscher, D.D.S., M.S., ADEA Senior Vice President for Professional Development

Ronald Rupp, D.M.D., Senior Vice President, External Relations and Institutional Advancement

Nirah Forman, ADEA Meetings Manager

Agenda

Wednesday, July 8

7:00 – 8:00 a.m.
*Maine Harvest
Dining Room*

Breakfast

8:00 – 8:45 a.m.
Casco Bay Room

Welcome and Introductions

Presenter:
Tobias E. Rodriguez, Ph.D., Vice President, AAL

8:45 a.m. – noon
Casco Bay Room

Leadership and Considerations for Thriving in Academia

Presenter:
Tobias E. Rodriguez, Ph.D.

- Leadership development
- Developing a vision, mission and goals
- Defining a niche in academia

Noon – 1:00 p.m.
*Maine Harvest
Dining Room*

Lunch

1:00 – 3:30 p.m.
Casco Bay Room

Multidirectional Leadership

Presenter:
Marnie Oakley, D.M.D., Associate Dean for Clinical Affairs,
University of Pittsburgh School of Dental Medicine

- Fostering environment for growth
- Creating buy-in for ideas
- Identifying pitfalls

3:30 – 5:00 p.m.
Casco Bay Room

Daily Debrief

Advisor Groups

6:00 – 9:00 p.m.
*Garden Terrace &
Merrymeeting*

Reception and Dinner

Welcome Address
Richard W. Valachovic, D.M.D., M.P.H.
ADEA President and CEO

2015 ADEA Summer Program for Emerging Academic Leaders

Thursday, July 9

7:00 – 8:00 a.m.
Maine Harvest
Dining Room

Breakfast

8:00 – 11:00 a.m.
Casco Bay Room

Mentorship and Networking

Presenter:
Brad J. Potter, D.D.S., M.S., Associate Dean for Academic Affairs,
The University of Colorado School of Dental Medicine

- How to find and select mentors
- Being a mentor to peers/students
- Developing networks

11:00 a.m. – noon
Casco Bay Room

Conflict Resolution

Presenter:
Marnie Oakley, D.M.D.

- Identifying conflict outcomes
- Thomas-Kilmann theory
- Applying personal conflict preferences

Noon – 1:00 p.m.
Maine Harvest
Dining Room

Lunch

1:00 – 2:30 p.m.
Casco Bay Room

Conflict Resolution (continued)

Presenter:
Marnie Oakley, D.M.D.

2:30 – 3:30 p.m.
Casco Bay Room

Daily Debrief

Advisor Groups

3:30 – 6:00 p.m.

Group Networking Event - *Wine Wise Chartered Cruise*

6:00 – 9:00 p.m.

Dinner on Own in Portland
(Transportation back to Freeport will be provided)

2015 ADEA Summer Program for Emerging Academic Leaders

Friday, July 10

7:00 – 8:00 a.m.
*Maine Harvest
Dining Room*

Breakfast

8:00 – 10:00 a.m.
Casco Bay Room

Interpersonal Relations in Academia

Presenter:
Brad J. Potter, D.D.S., M.S.

- Communications
- Student advising
- Managing stressors for career development

10:00 a.m. – noon
Casco Bay Room

Career and Life Management

Presenter:
Tobias E. Rodriguez, Ph.D.

- Considerations for establishing a career in academic dentistry
- Best practice techniques

Noon – 1:00 p.m.
*Maine Harvest
Dining Room*

Lunch

1:00 – 3:30 p.m.
Casco Bay Room

Difficult Conversations

Presenter:
Marnie Oakley, D.M.D.

- How to best approach a difficult conversation
- Using personal preferences
- Applying best practices in prevention

3:30 – 5:00 p.m.
Casco Bay Room

Daily Debrief

Advisor Groups

6:00 – 9:00 p.m.
*Garden Terrace &
Merrymeeting*

Reception and Lobster Bake at Harraseeket Inn

2015 ADEA Summer Program for Emerging Academic Leaders

Saturday, July 11

7:00 – 8:00 a.m.
*Maine Harvest
Dining Room*

Breakfast

8:00 – 10:30 a.m.
Casco Bay Room

Career Planning

Presenter:
Brad J. Potter, D.D.S., M.S.

Learning Objectives:

- Considerations for promotion and tenure
- CV development
- Developing long- and short-term career goals

10:30 – 11:45 a.m.
Casco Bay Room

Team Project Discussion

Advisors Peer Groups

Learning Objectives:

- Identify area of investigation
- Assign roles of group members
- Choose tentative date and time for meeting

11:45 a.m. – noon
Casco Bay Room

Closing Remarks

Presenter:
Tobias E. Rodriguez, Ph.D.

Noon

Depart

CE Information

The American Dental Education Association is an ADA CERP Recognized Provider. ADEA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

Attendees are eligible to earn a total of 30 continuing education (CE) credits. CE Verification Forms will be awarded in 2016 upon completion of all program requirements, including the in-class and post-program project assignments.



All speakers agree that neither they nor members of their immediate family have any financial relationships with commercial entities that may be relevant to their presentation.