2015 ADEA Summer Program for Emerging Academic Leaders
July 8–11, 2015
Harraseeket Inn
Freeport, ME

Learning Objectives:

- Describe current topics and trends in academic dentistry.
- Build a professional network of colleagues and mentors.
- Create career plans to help faculty focus on activities that will build their professional capacities.
- Assess and develop leadership competencies to help prepare early-career faculty for future opportunities both institutionally and within ADEA.

Program Themes:

- Leadership in academia: Foundations and applicable uses.
- Mentorship: How to find a mentor and how to become one.
- Career development: How to find your niche and develop career opportunities.
- Considerations and expectations of a faculty member: Policies, what to consider and networking.
- How to manage the stressors of a career.

Faculty:

Marnie Oakley, D.M.D., Associate Dean for Clinical Affairs, University of Pittsburgh School of Dental Medicine
Brad J. Potter, D.D.S., M.S., Associate Dean for Academic Affairs, The University of Colorado School of Dental Medicine
Tobias E. Rodriguez, Ph.D., Vice President, AAL

Advisors:

Celeste Kong, D.M.D., Professor and Chair ad interim of Department of General Dentistry, Boston University Henry M. Goldman School of Dental Medicine
Juanita Lozano-Pineda, D.D.S., M.P.H, Assistant Professor and Director of Predoctoral Outreach Dental Program, University of Texas Health Science Center at San Antonio School of Dentistry
Jean A. O’Donnell, D.M.D., M.S.N., Associate Professor and Associate Dean for Academic Affairs, University of Pittsburgh School of Dental Medicine
Greg Olson, D.D.S., M.S., Assistant Professor, Loma Linda University School of Dentistry
2015 ADEA Summer Program for Emerging Academic Leaders

Jeffrey Stewart, D.D.S., M.S., Associate Professor, Oregon Health & Science University School of Dentistry
Carroll Ann Trotman, B.D.S., M.S., M.A., Professor, Chair and Program Director of the Orthodontic Department, Tufts University School of Dental Medicine

Staff:

Richard W. Valachovic, D.M.D., M.P.A., ADEA President and CEO
Robert Moran, M.B.A., M.P.A., ADEA Executive Vice President and Chief Operating Officer
Virginia Bader, M.B.A., Senior Vice President for Communications and Membership
Diane C. Hoelscher, D.D.S., M.S., ADEA Senior Vice President for Professional Development
Ronald Rupp, D.M.D., Senior Vice President, External Relations and Institutional Advancement
Nirah Forman, ADEA Meetings Manager
Agenda

Wednesday, July 8

7:00 – 8:00 a.m.  Breakfast
Maine Harvest Dining Room

8:00 – 8:45 a.m.  Welcome and Introductions
Casco Bay Room
Presenter:
Tobias E. Rodriguez, Ph.D., Vice President, AAL

8:45 a.m. – noon  Leadership and Considerations for Thriving in Academia
Casco Bay Room
Presenter:
Tobias E. Rodriguez, Ph.D.
- Leadership development
- Developing a vision, mission and goals
- Defining a niche in academia

Noon – 1:00 p.m.  Lunch
Maine Harvest Dining Room

1:00 – 3:30 p.m.  Multidirectional Leadership
Casco Bay Room
Presenter:
Marnie Oakley, D.M.D., Associate Dean for Clinical Affairs,
University of Pittsburgh School of Dental Medicine
- Fostering environment for growth
- Creating buy-in for ideas
- Identifying pitfalls

3:30 – 5:00 p.m.  Daily Debrief
Casco Bay Room
Advisor Groups

6:00 – 9:00 p.m.  Reception and Dinner
Garden Terrace & Merrymeeting
Welcome Address
Richard W. Valachovic, D.M.D., M.P.H.
ADEA President and CEO
Thursday, July 9

7:00 – 8:00 a.m.
*Breakfast*
Maine Harvest Dining Room

8:00 – 11:00 a.m.
*Mentorship and Networking*
Casco Bay Room
Presenter: Brad J. Potter, D.D.S., M.S., Associate Dean for Academic Affairs, The University of Colorado School of Dental Medicine
- How to find and select mentors
- Being a mentor to peers/students
- Developing networks

11:00 a.m. – noon
*Conflict Resolution*
Casco Bay Room
Presenter: Marnie Oakley, D.M.D.
- Identifying conflict outcomes
- Thomas-Kilmann theory
- Applying personal conflict preferences

Noon – 1:00 p.m.
*Lunch*
Maine Harvest Dining Room

1:00 – 2:30 p.m.
*Conflict Resolution (continued)*
Casco Bay Room
Presenter: Marnie Oakley, D.M.D.

2:30 – 3:30 p.m.
*Daily Debrief*
Casco Bay Room
Advisor Groups

3:30 – 6:00 p.m.
*Group Networking Event - Wine Wise Chartered Cruise*

6:00 – 9:00 p.m.
*Dinner on Own in Portland*
(Transportation back to Freeport will be provided)
Friday, July 10

7:00 – 8:00 a.m.  
*Maine Harvest Dining Room*  
**Breakfast**

8:00 – 10:00 a.m.  
*Casco Bay Room*  
**Interpersonal Relations in Academia**  
Presenter:  
Brad J. Potter, D.D.S., M.S.

- Communications  
- Student advising  
- Managing stressors for career development

10:00 a.m. – noon  
*Casco Bay Room*  
**Career and Life Management**  
Presenter:  
Tobias E. Rodriguez, Ph.D.

- Considerations for establishing a career in academic dentistry  
- Best practice techniques

Noon – 1:00 p.m.  
*Maine Harvest Dining Room*  
**Lunch**

1:00 – 3:30 p.m.  
*Casco Bay Room*  
**Difficult Conversations**  
Presenter:  
Marnie Oakley, D.M.D.

- How to best approach a difficult conversation  
- Using personal preferences  
- Applying best practices in prevention

3:30 – 5:00 p.m.  
*Casco Bay Room*  
**Daily Debrief**  
Advisor Groups

6:00 – 9:00 p.m.  
*Garden Terrace & Merrymeeting*  
**Reception and Lobster Bake at Harraseeket Inn**
Saturday, July 11

7:00 – 8:00 a.m.
Maine Harvest Dining Room

Breakfast

8:00 – 10:30 a.m.
Casco Bay Room

Career Planning

Presenter:
Brad J. Potter, D.D.S., M.S.

Learning Objectives:
• Considerations for promotion and tenure
• CV development
• Developing long- and short-term career goals

10:30 – 11:45 a.m.
Casco Bay Room

Team Project Discussion

Advisors Peer Groups

Learning Objectives:
• Identify area of investigation
• Assign roles of group members
• Choose tentative date and time for meeting

11:45 a.m. – noon
Casco Bay Room

Closing Remarks

Presenter:
Tobias E. Rodriguez, Ph.D.

Noon

Depart
CE Information

The American Dental Education Association is an ADA CERP Recognized Provider. ADEA CERP is a service of the American Dental Association to assist dental professionals in identifying quality providers of continuing dental education. ADA CERP does not approve or endorse individual courses or instructors, nor does it imply acceptance of credit hours by boards of dentistry.

Attendees are eligible to earn a total of 30 continuing education (CE) credits. CE Verification Forms will be awarded in 2016 upon completion of all program requirements, including the in-class and post-program project assignments.

All speakers agree that neither they nor members of their immediate family have any financial relationships with commercial entities that may be relevant to their presentation.