



2014 ADEA Fall Meetings
October 22–25, 2014
Westin Beach Hotel
Fort Lauderdale, FL

Preliminary Agenda
ADEA Sections on Dental School Admissions Officers and Student Affairs and
Financial Aid (ADEA AFASA)

Wednesday, October 22

Note: Wednesday's meeting is taking place at the W Fort Lauderdale hotel.

1:00 – 3:30 p.m.

Adapting Admissions Management to the WebAdMIT Environment

Members of the ADEA Section on Dental School Admissions Officers are encouraged to attend this session and should bring a fully charged WiFi-enabled laptop. Case presentations will illustrate new approaches and adjustments to business processes in all phases of the admissions cycle as offices of admission transition from the Client system to WebAdMIT. Using the following questions as a jumping-off point, engage with your colleagues in an open discussion to share strategies, ideas and questions:

- How does your school address these processes?
- How can WebAdMIT help you?
- What are your questions, training needs and enhancement requests for WebAdMIT?

Topics will be collected for Liaison International, Inc. representatives to address at the WebAdMIT workshop that immediately follows this session.

Learning Objectives

- Describe practical techniques employed by other WebAdMIT users and assess whether these approaches might be adapted to your school's needs as you begin or continue the transition from Client to WebAdMIT.
- Apply features within and strategies outside of WebAdMIT to streamline admissions business processes.
- Identify areas of training that will help your team use WebAdMIT features and functions to address your school's admissions needs and practices.

Presenters

Stacy Buford, University of Florida College of Dentistry
Sandra Flash, Ph.D., University at Buffalo School of Dental Medicine
Mark Mitchell, M.A., Oregon Health & Sciences University School of
Dentistry
Linda Reed, M.Ed., Boston University Henry M. Goldman School of
Dental Medicine

Deborah Erdner, M.S., Liaison International, Inc.: Presenting on the
new applicant experience called CAS 3.0.

CE Credits: 2.5

3:45 – 5:00 p.m.

WebAdMIT Workshop

A Liaison International, Inc. staff member will demonstrate the
WebAdMIT tool and address topics, questions and training issues
raised during the preceding session (Adapting Admissions
Management to the WebAdMIT Environment). Participants will have
additional opportunities to ask about WebAdMIT features they are
using or would like to use.

Members of the ADEA Section on Dental School Admissions Officers
Section are encouraged to bring a fully charged WiFi-enabled laptop
to the session.

Learning Objectives

- Novice users: Describe basic WebAdMIT functions, navigate within WebAdMIT to access application PDFs and view accessible panels and interpret the elements of the dashboard.
- Experienced users: Describe complex WebAdMIT functions, navigate WebAdMIT management tools and design solutions to application management and admissions process needs by using functions such as applicant list actions, status change email triggers, composite lists and export management, local GPAs, scoring, and so forth.

Presenter

Chris Ferraraccio, Liaison International, Inc.

CE Credit: 1

Thursday, October 23

7:00 a.m. – 4:00 p.m.

Registration

7:00 – 8:00 a.m.

Joint Networking Breakfast

8:00 – 10:00 a.m. **Joint Session with ADEA Section on Academic Affairs**
Academic Integrity: The Development of Morality in Today's Youth

Introductions and Meeting Overview

Abby Brodie, D.M.D., M.S., Chair, ADEA Section on Academic Affairs;
Associate Dean for Curriculum, Nova Southeastern University
College of Dental Medicine

Academic Integrity: The Development of Morality in Today's Youth

Presenter

Thomas Grace, M.S., Ed.S., Ed.D., Director of Community Standards
and Compliance, New York University

10:00 – 10:15 a.m. **Joint Networking Break**

10:15 a.m. – noon **Joint Session with ADEA Section on Academic Affairs**
Academic Integrity: Legal Issues Faced by Universities

Presenter

Pam Zarkowski, M.P.H., J.D., Professor and Academic Vice President,
University of Detroit Mercy

12:15 – 1:45 p.m. **Joint Welcome Lunch and Presentation by Dr. Valachovic**
Looking Around the Corner—Implications for Dental Educators

As change continues at a fast pace in the United States, it becomes even more imperative for dental educators to anticipate it. Using survey and demographic data collected and analyzed by ADEA, Dr. Valachovic, ADEA President and CEO, will lead you "around the corner" by presenting key findings from the current state of dental education. As members and leaders of ADEA, Dr. Valachovic's remarks will provide you with valuable information to better understand trends in dental education and a framework to use during the discussions of Councils and Sections at the 2014 ADEA Fall Meetings.

Learning Objectives

- Describe key trends in dental education.
- Delineate how demographic trends are impacting applicant pools.
- Recognize the implications of change in dental education for their dental schools.

Presenter

Richard W. Valachovic, D.M.D., M.P.H., ADEA President and CEO

CE Credit: 1

2:00 – 3:15 p.m. **AFASA Town Hall Meeting**

This session is a forum for the ADEA AFASA community to network, share ideas and discuss issues of importance. Topics will include:

- Welcome and introduction of new section members.
- Introduction of ADEA staff.
- Review of AFASA agenda.
- ADEA Division of Educational Pathways announcements.
- ADEA: Social Economic Status Update.
- ADEA: Recruiting and Diversity Update.
- AADSAS Traffic Rules Survey Results: First-year dental students' views about the December 1 offer date, minimum offer response windows and reporting multiple deposits.

Presenters

Sandra Flash, Ph.D., University at Buffalo School of Dental Medicine
Herminio Perez, D.M.D., M.B.A., Rutgers School of Dental Medicine
Linda Reed, M.Ed., Boston University Henry M. Goldman School of
Dental Medicine
ADEA Staff Members Carolyn Booker, Ph.D.; Gwen Garrison, Ph.D.;
Chonte James; Emily Rhineberger, M.A.

3:15 – 3:45 p.m. **Group Discussion: What's on Your Mind?**

Identify topics to explore further in small group discussions on Saturday.

Recorders

Annette McMurry, J.D., The Ohio State University College of Dentistry
Linda Reed, M.Ed., Boston University Henry M. Goldman School of
Dental Medicine

3:45 – 4:00 p.m. **Joint Networking Break**

4:00 – 5:30 p.m. **Joint Opening Plenary
Diversity as a Driver for Improved Performance and Decision-Making**

Sponsored by The Procter & Gamble Company

Introduction

Lily T. Garcia, D.D.S., M.S., FACP, Chair of the ADEA Board of
Directors

Dr. Page, author of *The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools and Societies*, will share findings from his research on complex systems. Through mathematical models, Dr. Page will discuss how groups incorporating diverse perspectives do better in solving tough problems and achieving better outcomes.

Learning Objectives

- Recognize the importance of diversity and inclusion in academic dentistry.
- Summarize current research on how diversity influences complex systems.
- Identify unique individual qualities within a team dynamic that contribute to better performance.

Presenter

Scott E. Page, Ph.D., M.A., Leonid Hurwicz Collegiate Professor of Complex Systems, Political Science and Economics, University of Michigan

CE Credits: 1.5

5:30 – 6:30 p.m.

Joint Networking Reception

7:00 p.m.

AFASA Networking Dinner

Join your AFASA colleagues for dinner at a local restaurant (self-pay).

Friday, October 24

7:15 – 8:15 a.m.

Joint Networking Breakfast

8:30 – 10:00 a.m.

Joint Plenary Session

Setting the Stage for Diverse and Effective Teams at Dental Institutions

Through facilitated table discussions, participants will consider and discuss the aspects of “difference” within their individual dental school communities, their schools’ diversity and inclusion goals, and identify a project or particular challenge at their institutions for a diverse team to solve.

Learning Objectives

- Facilitate the adoption of effective diversity and inclusion policies to meet the unique needs of dental schools.
- Describe the value of diverse teams for problem-solving at their institutions.
- Recognize how diverse perspectives position teams for better outcomes.

Presenter

Dennis A. Mitchell, D.D.S., M.P.H., Associate Professor of Clinical Dental Medicine and Senior Associate Dean, Columbia University College of Dental Medicine

CE Credits: 1.5

- 10:00 – 10:30 a.m. **Joint Networking Break**
- 10:30 a.m. – noon **Joint Session with ADEA Section on Academic Affairs
Handling Student Academic Misconduct: Some Case Studies**
- Presenter
Chris Loschiavo, J.D., Associate Dean of Students and Director of
Student Conduct and Conflict Resolution, University of Florida
- Noon – 1:00 p.m. **Joint Networking Lunch**
- 1:00 – 1:30 p.m. **Effects of the Cost of Dental Education on the Applicant Pool and
Enrollment: Pipeline and Recruiting Efforts to Support Diversity**
- This session will focus on the rising cost of education and how it affects the applicant pool as well as the development and creation of different pipeline programs to support diversity and recruitment.
- Learning Objectives
- Describe trends in dental education costs and how high costs may affect access to dental education opportunities.
 - Discuss how ADEA and dental schools can use pipeline and recruiting efforts to support diversity.
- Presenters
Kim D'Abreu, M.P.H., ADEA Senior Vice President for Access,
Diversity and Inclusion
Gwen E. Garrison, Ph.D., ADEA Senior Vice President for Educational
Research and Analysis
- 1:30 – 2:00 p.m. **Financial Fitness: Developing Financially Healthy Students**
- Every dental school depends on student financial aid services to provide guidance and support to students during their process of applying for financial aid. This session will present innovative efforts and strategies that The Ohio State University College of Dentistry is developing for the financial support and guidance of dental students from orientation through graduation.
- Moderator
Paul S. Garrard, ADEA Senior Advisor for Student Financial Services
- Presenter
Jami Jackson, Financial Aid Advisor, The Ohio State University
College of Dentistry

2:00 – 2:30 p.m. **Responding to the Death of a Student**

This session will be presented by a panel composed of members of different dental schools. Each school will present its initiatives that were developed based on experience in dealing with a student death on campus. Those initiatives will serve as examples of best practices within dental education. Topics will include protocols that address this situation, prevention and other services for the students.

Learning Objectives

- Describe best practices and protocols on how to address a student's death.
- Discuss practices that provide the opportunity for students to speak and create awareness about their feelings in student death situations.
- Provide resources that support wellness and suicide prevention.

Panel Members

Laureen Zubiaurre Bitzer, D.M.D., M.S., Columbia University College of Dental Medicine
Jeanette DeCastro, M.Ed., Ph.D., Rutgers School of Dental Medicine
Herminio Perez, D.M.D., M.B.A., Rutgers School of Dental Medicine
Patricia Xirau-Probert, Ph.D., University of Florida College of Dentistry

CE Credit: 1 (Must attend entire session from 2:00 – 2:30 p.m. and from 2:45 – 3:30 p.m.)

2:30 – 2:45 p.m. **Joint Networking Break**

2:45 – 3:30 p.m. **Responding to the Death of a Student** (continued)

2:45 – 4:00 p.m. **ADEA CAAPID Task Force** (closed meeting)

4:00 – 6:30 p.m. **Optional Dental School Tour**
(pre-registration required)

Saturday, October 25

7:15 – 8:15 a.m. **Joint Networking Breakfast**

8:30 – 8:40 a.m. **Greetings**

Advisory Group Recommendations

Presenters

Herminio Perez, D.M.D., M.B.A., Rutgers School of Dental Medicine
Linda Reed, M.Ed., Boston University Henry M. Goldman School of Dental Medicine

8:40 – 10:00 a.m.

Innovative and Best Practices in Admissions and Student Affairs

Five AFASA members will give brief presentations on innovative practices in admissions and student affairs.

Learning Objectives:

- Describe best practices within admissions and student affairs.
- Recognize trends that may impact individual schools' practices.

Presenters

Richard Bigham, M.A., University of Missouri - Kansas City School of Dentistry

Weston Parham, M.B.A., University of Missouri - Kansas City School of Dentistry

Herminio Perez, D.M.D., M.B.A., Rutgers School of Dental Medicine

Venita Sposetti, D.M.D., University of Florida College of Dentistry

Patricia Xirau-Probert, Ph.D., University of Florida College of Dentistry

Moderators

Linda Reed, M.Ed., Boston University Henry M. Goldman School of Dental Medicine

Pamela Sandow, D.M.D., University of Florida College of Dentistry

CE Credit: 1

10:00 – 10:30 a.m.

Joint Networking Break

10:30 – 11:50 a.m.

Discussion Groups

Discussion groups will be organized based on topics of interest identified during the AFASA Town Hall Meeting's "What's on Your Mind?" session. AFASA members will participate in four topic discussions lasting 20 minutes each. This is an opportunity to share what works well at your school and ask about practices at other schools. It is a chance to network and exchange ideas.

Moderators

Herminio Perez, D.M.D., M.B.A., Rutgers School of Dental Medicine

Linda Reed, M.Ed., Boston University Henry M. Goldman School of Dental Medicine

Group Recorders

Laureen Zubiaurre Bitzer, D.M.D., M.S., Columbia University College of Dental Medicine

Annette McMurry, J.D., The Ohio State University College of Dentistry

Pamela Sandow, D.M.D., University of Florida College of Dentistry

Patricia Xirau-Probert, Ph.D., University of Florida College of Dentistry

2014 ADEA Fall Meetings
ADEA AFASA Preliminary Agenda

11:50 a.m. – noon

Thank You and Farewell

Wrap-up, next steps, next meeting announcement, thanks and farewell until March 2015.

Presenters

Herminio Perez, D.M.D., M.B.A., Rutgers School of Dental Medicine
Linda Reed, M.Ed., Boston University Henry M. Goldman School of
Dental Medicine

Noon – 3:00 p.m.

ADEA AADSAS and WebAdMIT Task Force Meeting (closed meeting)

3:00 p.m.

Adjournment

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