

# *Dental Hygiene Workforce Models*

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March 11, 2016 Denver, CO

# Alaska

## *Dental Health Aide Therapist (DHAT)*

- ▶ Education
  - ▶ 2 years based on CODA standards
  - ▶ Certification / Recertification
  - ▶ Cultural competency
- ▶ General supervision (teledentistry)
- ▶ Preventive scope of practice
  - ▶ Diagnosis and tx planning
  - ▶ Extractions

# Arizona

## *Affiliated Practice DH*

- ▶ Education
  - ▶ Hygiene based
  - ▶ CPR certification
  - ▶ 12 hours CE (4 hrs –Med. ER, 8hrs - Pedo, Prev, Pub Hlth)
    - ▶ General supervision (teledentistry)
- ▶ Services:
  - ▶ Preventive with signed tx plan from dentist < 1yr old
  - ▶ Required: Affiliation agreement with dentist
  - ▶ Alternative settings

# Dental Hygiene Workforce Models

ADT	DHT	DT	ADHP	DHP
Minnesota	Maine	Kansas	Connecticut	Texas*
Hawaii	Georgia	Ohio	Massachusetts	Washington
		S. Carolina		
		New Mexico		
Hygiene-Based	Hygiene-Based	Hygiene-Based	Hygiene-Based	Hygiene-Based
RDH + Master's	RDH + DT Prgm	CODA DT Prgm	RDH + Master's	RDH + DHP Prgm
Prev / Rest.	Prev / Rest.	Prev / Rest.	Prev / Rest.	Prev / Rest.
Gen/ Dual Lic. / Collab Agree.	Direct / Dual Lic.	Dual License	Dual License	Dual License

\* Pending legislation

Source: adha.org, Jan 2016

# California

## *Registered DH Alternative Practice (RDHAP)*

- ▶ Education
  - ▶ Hygiene-based
  - ▶ RDH, BS + 2,000 hrs.
  - ▶ Services:
  - ▶ Preventive and restorative
    - ▶ Licensure required
    - ▶ Dual Licensure required
    - ▶ No dental supervision
    - ▶ Alternative settings

# North Dakota

## *Advanced Practice Dental Hygienist (APDH)- (pending in legislature)*

- Hygiene-based
- RDH + Advanced Dental Practice DH Program
- Services:
  - Preventive and restorative
  - Licensure required
  - Dual licensure required

# Vermont

## *Dental Hygiene Practitioner (DHP)*

- ▶ Hygiene-based
- ▶ RDH + Dental Therapy Program
- ▶ Services:
  - ▶ Preventive and restorative
  - ▶ Licensure required
  - ▶ Dual licensure required

# CODA Accreditation Standards

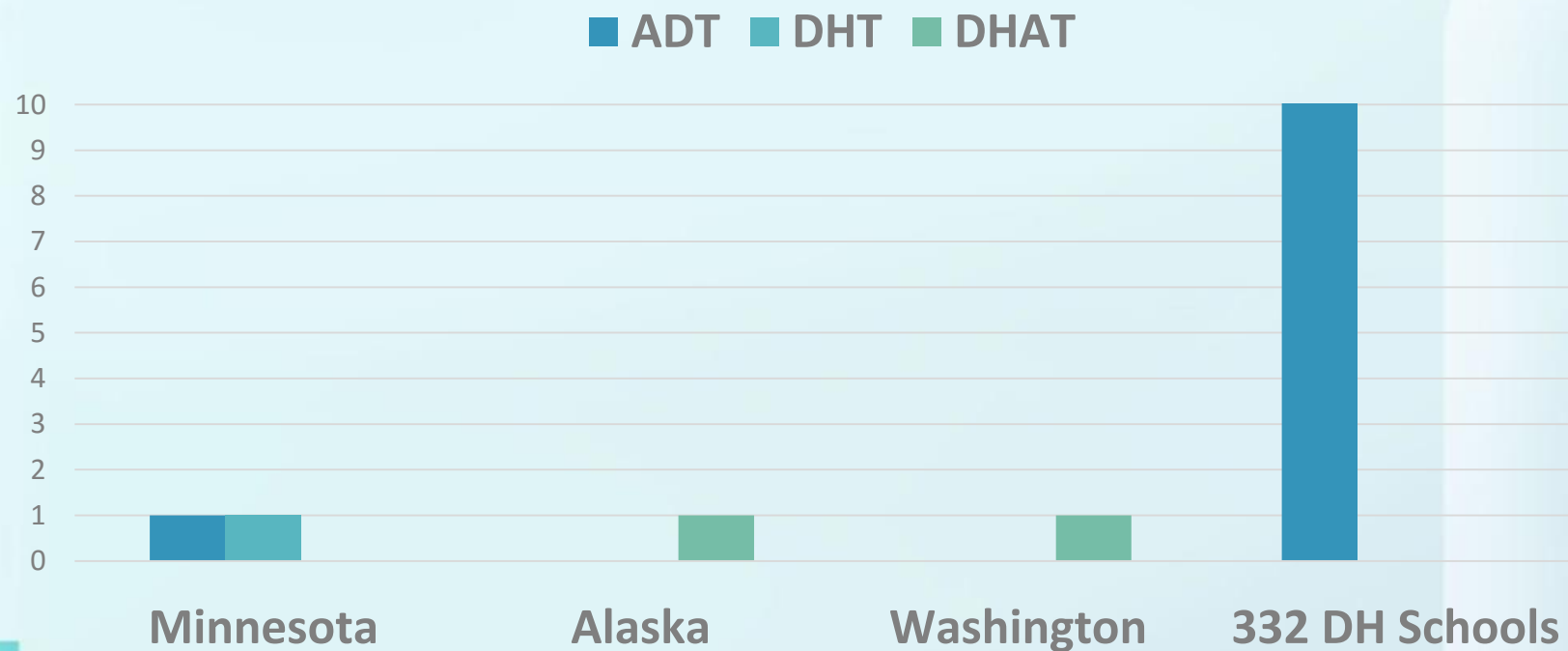
## DT Programs

Standard 1 Institution	Standard 2 Program	Standard 3 Faculty	Standard 4 Admissions	Standard 5 Patient Care
Assessment	3 yrs.	Director DMD/DDS	Diverse students	Safety
Improvement	Science Curriculum	Director Lic. DT	Student services	Asepsis
Diversity	Comm. Health	Qualified faculty	Clinical resources	HIPAA
Strategic Plan	Prev./Rest.	1:6 ratio	Lab Resources	CPR

Source: ada.org, Jan 2016



# U.S. Dental Hygiene Schools



Source: [adha.org](http://adha.org), Jan 2016

# DH Program Implementation

- Identify HCPSAs
- Ensure reimbursement for preventive services provided by students/faculty
- Create more DT/ADHT programs in the U.S.
  - Teledentistry /Telehealth
  - Service Learning /Public Health
  - IPE / IPC (students)
- Lobby for more autonomy for DH/DT/ADHTs

## Access to Care

- Health Care Provider Shortage Areas
- Medicare/Medicaid reimbursement

## DH/DT/ADHT Curriculum

- Teledentistry / Public Health
- Interprofessional Education /Collaboration

## Legislation Change

- Scope of Practice
- State-by-State basis

# Current State Legislation

## Arizona / California

- Medicaid reimbursement via teledentistry
- Collaborative agreement with dentist

## Colorado / Minnesota

- Medicaid reimbursement via telehealth
- Collaborative agreement with dentist

## Utah

- DH services in public health settings
- Collaboration with dentist

## ‣ Public Health / Alternative Settings:

- Homebound
- Nursing Homes
- Assisted Living
- Schools
- Community Health Center
- Mobile dental program
- Federal health center

Source: [adha.org](http://adha.org), Jan 2016

# Conclusions

- ▶ Seventeen (17) States currently allow some form of mid-level dental provider.
- ▶ The Affordable Care Act provision for Native Tribes:
  - ▶ Dental therapists prohibited unless authorized by State law
- ▶ Native Tribal Organizations should challenge State law
- ▶ State legislature needs to be changed to accommodate a broader scope of practice for DH/DT/ADHTs
- ▶ More dental hygiene schools should offer DT/ADHT
  - ▶ Adopt Alaska / Minnesota models for DT/ ADHT