Preliminary Agenda

Change is Here

Overview

Within the rapidly changing environment surrounding us, broad national and global societal trends and forces are impacting the future of health care and education. An understanding of the “new” normal in a perpetually changing environment, and how to prepare for the future, will empower CCI Liaisons to effect positive change in their institutions and in the dental professions as these trends and forces evolve.

Learning Objectives for Overall Program:

1. Describe present and impending trends and practices which will likely impact health education stakeholders in dental education and beyond.
2. Explain the utilization of foundational knowledge in organization development and change management to help build capacity for change and innovation.
3. Develop a plan for implementing practical resources and engaging the campus community to support institutional change and innovation in the profession of dental education.

Tuesday, June 6

7:00 a.m. – 3:00 p.m. Registration and Information
8:00 – 9:00 a.m. Networking Breakfast
9:00 – 9:15 a.m. Change is Here—The Six Domains Shaping Our Future

Denise Kassebaum, D.D.S., M.S.
ADEA CCI Steering Committee Chair
Dean, University of Colorado School of Dental Medicine
2017 ADEA CCI Liaisons Summer Meeting
Preliminary Agenda

9:15 – 10:00 a.m. Perspectives on the Potential Impact of the Six Domains on Dental Education and the Important Role of ADEA CCI Liaisons

Leon Assael, D.M.D., C.M.M.
Chair of the ADEA Board of Directors

Richard Valachovic, D.M.D., M.P.H.
ADEA President and CEO

10:00 – 10:15 a.m. The Day's Events

10:15 a.m. – noon Readiness for Change

Sharon K. Lanning, D.D.S.
Professor, Periodontics
Virginia Commonwealth University School of Dentistry and Center for Interprofessional Education and Collaborative Care

Associate Professor and Director of Patient Evaluation
Louisiana State University Health New Orleans School of Dentistry

Lillian M. Mitchell, D.D.S., M.A., FACP
Assistant Professor and Director, Geriatric Dentistry
University of Alabama at Birmingham School of Dentistry

In this session, attendees will assess their own reactions to change, their institutions’ ability to change, and explore how to be resilient in a world of perpetual change.

Learning Objectives
- Assess personal readiness for and reaction to change.
- Assess institutional readiness for and ability to change.
- Describe how to explore resilience in a world of perpetual change.

Noon – 1:00 p.m. Networking Lunch

1:00 – 4:00 p.m. Focused Workshops—Key Ingredients for Preparing for the Future: Organization Development and Managing Change

Geralyn Crain, D.D.S., Ph.D.
Assistant Dean for Educational Support and Faculty Development
East Carolina University School of Dental Medicine

The following workshops will be run concurrently; attendees will split into two groups. Each group will participate in one of the workshops, then switch and participate in the other workshop.
Workshop A: Becoming a Learning Organization and Fostering “Out of the Box” and Systems Thinking

Workshop B: Leading Positive Organizational Change and Building Effective Teams

Learning Objectives
- Describe the foundations of organization development and change and how they relate to the future of dental education.
- Characterize a learning organization and why this approach might be needed for institutions to prepare for the future.
- Identify salient aspects of organizational change leadership.

4:00 p.m. 
Dinner on Your Own—Enjoy Baltimore!

Wednesday, June 7
7:00 a.m. – 3:00 p.m. Registration and Information
8:00 – 9:00 a.m. Connecting With Colleagues Breakfast
9:00 – 9:15 a.m. The Day’s Events
9:15 – 9:45 a.m. Guest Speaker (TBD)
9:45 – 10:00 a.m. Break
10:00 a.m. – noon On the Road to Success: Three CCI Stories of Change

Cheryl Straub-Morarend, D.D.S.
Clinical Associate Professor
The University of Iowa College of Dentistry & Dental Clinics

Three CCI colleagues will share their experiences with overcoming obstacles in the implementation of change, including developing resilience during the process of change. Groups will envision how lessons learned might be implemented in their own institutions.

Noon – 1:00 p.m. Networking Lunch
1:00 – 2:30 p.m. Fostering Change From the Inside: Being an Effective Change Agent

Geralyn Crain, D.D.S., Ph.D.

Understanding the central tenets, competencies and capabilities of effective internal consulting will help participants further explore his or her CCI Liaison role. During this 90-minute interactive session, participants will encounter evidence-based principles and will
complete a self-assessment checklist in order to develop a personal approach to leveraging strengths and addressing gaps in their own consultant competencies.

Learning Objectives

- Identify the key elements to help guide change in your institution.
- Apply characteristics of an effective internal consultant to your role as a CCI Liaison.
- Describe the rationale and strategies for cultivating collaboration to support change in your institution.

2:30 – 2:45 p.m.  
**Break**

2:45 – 3:30 p.m.  
“Putting a Chip in Your Brain Is No Longer Science Fiction”

Anthony Palatta, D.D.S., Ed.D.  
ADEA Chief Learning Officer

How is technology changing professions and what does this mean for dental education? Will a robot be excavating decay? How do we prepare our students for future success in a continuously changing world? This presentation will provide thought-provoking questions for your consideration.

3:30 – 4:00 p.m.  
**2016 ADEA CCI Poster Winners**

Hear from last year’s three poster winners: How are their projects succeeding? How did they use their awards?

4:00 – 5:00 p.m.  
**ADEA CCI Reception**

5:00 p.m.  
**Dinner on Your Own—Enjoy Baltimore!**

**Thursday, June 8**

8:00 – 9:00 a.m.  
**Networking Breakfast**

9:00 – 9:15 a.m.  
**The Day’s Events**

9:15 – 11:00 a.m.  
**Focused Workshop—How to Lead Conversations and Implement Change Through a Liaison Team**


Geralyn Crain, D.D.S., Ph.D.

Sharon K. Lanning, D.D.S.
Lillian M. Mitchell, D.D.S., M.A., FACP

Cheryl Straub-Morarend, D.D.S.

Anthony Palatta, D.D.S., Ed.D.

Jeffery Stewart, D.D.S., M.S.
ADEA Senior Director for Institutional Innovation and Development

This workshop will focus on implementing the tools associated with the upcoming ADEA CCI 2.0 white papers through small group discussions and interactive activities.

Learning Objectives
- Describe effective practices for leading a liaison team.
- Develop a plan for implementing practical resources to support change in your institution.
- Establish a network for an ongoing learning community to support your institution’s change efforts.

11:00 – 11:30 a.m.  Closing Remarks and Summary of Discussions

11:30 a.m.  Adjourn

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The American Dental Education Association designates this activity for 11.5 continuing education credits.

Continuing education (CE) credit is awarded for participation in the overall 2017 ADEA CCI Liaisons Summer Meetings attendance

All speakers agree that neither they nor members of their immediate family have any financial relationships with commercial entities that may be relevant to their presentation.