ADEA Sections on Student Affairs and Financial Aid and Dental School Admissions Officers
2012-2013 Annual Report

Mission and Goals: The Sections will provide the premier forum for education and collaboration within the ADEA community in matters of Admissions, Student Affairs and Financial Aid through:
- Annual and Mid-Year Educational Programming
- Annual and Mid-Year Member’s Forum
- Section Newsletter
- Section Listserve
- Partnership within the Sections of Dental School Admissions Officers and Student Affairs & Financial Aid

The Dental School Admissions Officers and the Section of Student Affairs and Financial Aid have a long-established practice of conducting business jointly as the AFASA (Admissions, Financial Aid and Student Affairs) group, so the recordings of the two sections are submitted jointly.

Submitted by: H. Philip Pierpont, Counselor, Student Affairs and Financial Aid
Nini Sposetti, Counselor, Dental School Admissions Officers

Email address for questions: Hugh.P.Pierpont@uth.tmc.edu
SPOSETTI@dental.ufl.edu

Section Activities:

Fall 2012 Meetings
October 25–27, 2012
Embassy Suites Denver – Downtown/Convention Center
Denver, Colorado

ADEA Sections on Dental School Admissions Officers and on Student Affairs and Financial Aid

Thursday, October 25, 2012

Member Forum (Joint AFASA Forum)

Approximately 80 - 90 attendees

Welcome & Introduction of ADEA and AFASA Officers by Dr. Sheila Price

Dr. Price recognized the work and dedication of the members and leadership of AFASA. Ms. Linda Reed was acknowledged for her initiative on the development of the inaugural AFASA Newsletter. Dr. Price acknowledged and thanked Dr. Anne Wells for her support and coaching to AFASA as well as Ms. Chonte James for her support. Also, she introduced Dr. Glickman, Dr. Young and Dr. Rouse
Dr. Glickman welcomed and introduced projects and topics that will be discussed in the next ADEA conference in Seattle. As part of the next ADEA meeting in Seattle, they are working on the development of a paper that includes guidelines that help institutions to understand the cost of dental education and how it affects student options. Dr. Stephen Young, president-elect, introduced a topic, in which he has been involved, *The Science of Learning, A Scientific and Medical Approach*, which will be highlighted in 2014. Dr. Leo E. Rouse, immediate past president, thanked everybody for their contributions during his tenure as President.

Introduction of new AFASA members by Richie Bigham: Juliette C. Niemi - Director of Students Affairs at Detroit Mercy, Gary Lowder - Director of Admission University of Utah, Julie Oyler - Financial Aid University of Utah, Angela Bruzzaniti - Financial Aid at Indiana University Annette McMurry - College of Dentistry The Ohio State University, Zack Woolfork – University of Southern California, Betty Lozano – University of Detroit Mercy, Sherrie Zaino – University of Louisville.

**Mid-Year AFASA Meeting Programming:**

*ADEA AFASA Session AADSAS WebAdMIT Workshop* - R. Michael Gilbert, PMP Product Manager Academic Software Plus presented a workshop on AADSAS WebAdMIT. With the launch of the 2014 ADEA AADSAS cycle in June 2013, admissions officers will have the option of utilizing WebAdMIT, a new web-based application processing system, or continuing to use AADSAS Client (AClient). In the subsequent cycle, all admissions offices will have to transition to WebAdMIT. This session demonstrated to participants how WebAdMIT will work and solicited important, lively and productive input from the group before the system’s implementation with the upcoming admissions cycle.

*Retention and Success Strategies: Dealing with Students in Distress* - Rosa Chaviano-Moran, D.M.D. Assistant Dean of Admissions and Student Recruitment, and Jeanette E. DeCastro, Ph.D., Assistant Dean for Academic Affairs University of Medicine and Dentistry of New Jersey, Chris Puckett Senior Assistant University Counsel The University of Colorado; presented. This session provided a forum for discussion about handling students experiencing distress. Chris Puckett spoke about legal issues related to handling students in stressful situations. Following Q & A, participants broke into small groups to discuss scenarios and share their perspectives and experiences.

*ADEA AFASA Questions and Answers: Case Studies Session* - As a follow-up to the previous session. This session included the discussion of two cases with Q&A.

*ADEA AFASA Session Standardized Tests and Implications for the Future* - James Betbeze, M.P.A. Assistant Dean of Enrollment Management and Outreach, University of California, San Francisco, School of Dentistry, David M. Waldschmidt, Ph.D. Director of Testing Services, American Dental Association (ADA) Secretary, Joint Commission on National Dental Examinations (JCNDE); Dr. Waldschmidt shared the latest data about the DAT, discussed new test development, and answered questions about the DAT.

*ADEA AFASA and Council of Students, Residents, and Fellows (ADEA COSRF) Session AAMC Initiatives with MCAT and Admissions by Competency* - Henry Sondheimer, M.D. Senior Director, Medical Education Projects Association of American Medical Colleges (AAMC)
Dr. Sondheimer discussed the new Medical College Admissions Test (MCAT) and AAMC initiatives around admissions by competency and their possible implications for admissions to other health professions.

ADEA AFASA and COSRF Group Discussion: Implications of the DAT and MCAT Initiatives on Dental School Admissions – small group discussion following Dr. Sondheimer’s presentation focusing on the impact of standardized testing and the AAMC’s initiatives on admissions practices in dental education.

Friday, October 26, 2012

New CDC Guidelines for HBV and Implications for Advising Students in the Health Professions – Scott D. Holmberg, M.D. Chief, Epidemiology and Surveillance Branch Division of Viral Hepatitis Centers for Disease Control and Prevention; The Centers for Disease Control and Prevention (CDC) have recently approved new guidelines for transmission prevention and medical management of hepatitis B virus-infected (HBV-infected) health care workers and students. Dr. Holmberg shared the new guidelines and discuss implications for the admission of HBV-infected students into our programs.

ADEA AFASA and Minority Affairs Section Session “The U.S. Supreme Court Decision on Fisher v. University of Texas: Reframing the Diversity Discussions Post-Decision” – Kate Lipper Policy and Legal Advisor; After reviewing the implications of the upcoming Supreme Court decision on race-based considerations in higher education admissions, the audience participated in small group discussions about achieving academic excellence by reframing the diversity dialogue.

Student Disciplinary Checks: When Applicants Misrepresent Themselves on their ADEA AADSAS Applications – Venita J. Sposetti, D.M.D. Associate Dean for Education University of Florida College of Dentistry; Many dental schools now require admitted students to submit student disciplinary checks from all colleges and universities previously attended. Melissa Friedman and Jeanette DeCastro shared their experiences with implementing disciplinary checks at their respective schools. Venita Sposetti discussed the results of a survey sent to all AFASA members requesting their input on whether they currently conduct or plan to conduct disciplinary checks in the future. Shelia Price discussed the various documents used by schools and the information required.

Saturday, October 27, 2012

ADEA AFASA Session AADSAS Client (AClient) and CAAPID Client (CClient) Update - Chris Ferraraccio, AdMIT Support Academic Software Plus; Ms. Ferraraccio met with AClient and CClient users and discussed the latest updates, and answered questions from users.

ADEA AFASA Town Hall Updates:

- ADEA AADSAS Holistic Admissions Update - James C. Betbeze, UCSF: Holistic Review at the University of California, San Francisco. Holistic Review has been used at the institution for the past three years. Mr. Betbeze identified as critical the development of questions which the faculty has direct input on what they would like to see in a dental student. The interview process is to learn about the applicant and also for the applicant to learn about the institution. The rubric provides an overall impression of applicants.
Global Clinical Experiences Update - Dr. Anne Wells, ADEA; Dr. Wells introduced Mr. Austin Baruffi from USC School of Dentistry who explained his interest in pre-dental and dental students in participating in global clinical experiences. He has been involved in this project and would like to develop it at an international level as well as to develop a model to achieve a higher quality of mobile dentistry. Dr. Wells mentioned, “Unite for Sight” which is an organization that primarily focused on eye care, but has developed a set of modules that prepare students to go into the field especially in an international setting. Ms. Wells asked for volunteers for the development and launch of this program applied to the field of dentistry. Members interested in this program should contact Dr. Anne Wells.

Traffic Rules Update - Ms. Sandy Flash; Ms. Flash discussed the outcome of the traffic rules survey. The survey indicated the general understanding that Monday December 3rd is the first day that candidates should be advised of an admission offer. The task force is working on the development of a letter to foster communication between Deans and Directors of Admissions about traffic rules.

ADEA Division of Educational Pathways (ADEA DEP) Update - Ms. Emily Rhinebeger, ADEA Staff; Ms. Rhineberger revisited concerns from last annual session about transcript evaluation (WES & ECE). Regarding the Dean’s Letter, many concerns have been raised on how to institute ethical behavior evaluations for graduating student applying for residency programs. Feedback from members of AFASA will be greatly appreciated regarding this issue particularly on rating ethical behavior. An online career fair will be held in February 2013 for current dental students regarding advanced education and career opportunities. Dental hygiene applications will be online next August for those dental schools that have a dental hygiene program.

Additional Updates - Ms. Gwen Garrison spoke about her professional background and role at ADEA. She is a researcher at heart and her role is to give back to the community information that is useful for making decision. AFASA members were asked to please identify and submit the names of Financial Aid Officers at their home institutions in order to generate a contact list. Ms. Chonte James announced the 2013 virtual fair, which is a two days login virtual event. Ms. James will be sending requests for 2014 enhancement considerations and recommended changes.

2013 ADEA Annual Session and Exposition
March 17-18, 2013
Seattle, Washington

ADEA Sections on Dental School Admissions Officers and on Student Affairs and Financial Aid

Member Forum I (Joint AFASA Forum)
March 17, 2013

Dr. Sheila Price acknowledged and thanked Dr. Anne Wells for her support and coaching to AFASA as well as Ms. Chonte James for her support. Dr. DeCastro welcomed all new members after a brief introduction. Linda Reed and Richard Bigham introduced the nominees for Students Affairs & Financial Aid and Dental School Admissions Officer elections. Those elected were:

SA/FA Secretary: Patricia Xirau-Probert, Director of Student and Multicultural Affairs Assistant Clinical Professor, Community Dentistry and Behavioral Health University of Florida College of Dentistry. DSAO Secretary: Annette McMurry, Director of Admissions The Ohio State University
College of Dentistry, and DSAO Councilor: Venita J. Sposetti, Associate Dean for Education University of Florida College of Dentistry. Other officer positions were continued or progression positions. Call for Fall Meeting Topics included the following recommendations: 1) Inter-professional education; global health initiatives and influence on predental and current dental students. 2) Mental health and substance abuse, 3) Changes coming to DAT in a couple of years and how it may influence pre-requisites.

Member Forum II (Joint AFASA Forum)
March 18, 2013

The session began with a surprise appreciation recognition for Dr. Anne Wells. Dr. Shelia Price present bookends to Dr. Anne Wells from the AFASA group and brief remarks were made by several AFASA members in attendance. Mr. James Betbeze closed the recognition with presentation of a “Memories Book”. Dr. Venita Sposetti and Dr. Phil Pierpont presented the Council of Sections Update. Gwen Garrison appreciated the timely response of submission of information. She reminded us about the Student Financial Assistance Survey in which the member support is needed. AFASA officers will convene in early spring to plan and organize the Fall 2013 meeting agenda.

Annual Session AFASA Programming:


Workshops/Seminars/Small Group Discussions Session FADEA: Latest Developments and Updates - Anne Wells, ADEA and Eugene Anderson, ADEA

Effectively Using Noncognitive Variables in Making Admissions Decisions - Margaret Wilson, East Carolina University School of Dental Medicine, William Sedlacek, University of Maryland, and Shelia Price, West Virginia University School of Dentistry; The workshop described eight non-cognitive variables comprising Dr. Sedlacek’s assessment model, and one dental school’s implementation of the model.

Background Checks & Screenings in Dental Education: Establishing Professional Standards – Catherine Sarkis, Boston University Henry M. Goldman School of Dental Medicine, Glen Zamansky, Boston University Henry M. Goldman School of Dental Medicine, Paul Farsai, Boston University Henry M. Goldman School of Dental Medicine, Anne Wells, ADEA, and H. Phil Pierpont, University of Texas School of Dentistry; The Criminal Background Check (CBC) has become a pre-matriculation requirement at many dental schools. This session explores issues involved in setting school policies, including determining the level of screening; establishing guidelines for access and review of CBC reports; developing standards related to professionalism; evaluating whether the individual meets the school’s professionalism standards; and determining processes involved in judgment of complex cases.

Webchats: Engaging Applicants to Foster Community and Enhance Predental Recruitment – Emil Chuck, Case Western Reserve University School of Dental Medicine
**Newsletter publications** – the AFASA Newsletter was published in Fall 2012 and again in February 2013. PDF files of those publications are appended to this report.

**Project Pool Submissions** –

A proposal for funding of a presentation about suicide was submitted by the Student Affairs and Financial Aid/Dental School Admissions Officers Sections in collaboration with the sections on behavioral health, and the gay-straight alliance. The proposed program would provide information about indicators and prevalence of suicide and speakers from national suicide prevention organizations, such as Active Minds and Campus Connect would present. The Active Minds speaker delivers a powerful message from the perspective of a student who survived a suicide attempt, and Campus Connect would present best practices in preventing suicide on campus. The program will be moderated by a licensed psychologist who directs student and multicultural affairs at a dental school.

**Membership and Attendance**

Total membership as of the past ADEA Annual Session & Exhibition of the Student Affairs and Financial Aid Section is 41 members. Total membership of the Dental School Admissions Officers Section is 56. The Members Forums at the Mid-Year and Annual Session meetings are held jointly to include the membership of the Student Affairs and Financial Aid Section and the Dental Schools Admissions Officers Section. Approximately 80-90 individuals attended the AFASA Member Forum at the mid-year meeting in Denver. At the Annual Session, AFASA Member Forum I had 85 individuals sign-in, and at AFASA Member Forum II there were 72 in attendance.

**Meeting Minutes**

Members’ Forum minutes are presented earlier in this report.

**Additional Comments or Suggestions**

It has been a pleasure to serve as counselors of these sections and have the opportunity to work with such a talented group of people.