

Pathways

FALL 2009

DENTAL SCHOOLS INVIGORATE ADMISSIONS STRATEGIES

By Anne Wells, Ed.D., ADEA
Associate Executive Director for
Educational Pathways

As dental schools strive to admit students from diverse backgrounds, admissions committees are challenged to identify candidates who possess the preparation and skills essential for success.

Over the past three years, Dental School Pipeline leaders and ADEA staff have designed and presented ADEA Admissions Committee Workshops at the invitation of 19 dental schools throughout the

- Best practices in implementing holistic review of applicants
- How to quantify noncognitive characteristics

Outcomes show that dental schools that have hosted an ADEA Admissions Committee Workshop have made substantial strides in admitting and enrolling more diverse classes.

With support from the Dental Pipeline II project, funded by the Robert Wood Johnson Foundation, 10 dental school admissions officers convened at the ADEA office May 5-6, 2009, to learn how to present the ADEA Admissions Committee Workshop. These 10 individuals then presented five workshops this summer.

Workshop presenters are:

Dr. Cynthia S. Beeman, Interim Director of Admissions, University of Kentucky College of Dentistry

Mr. James C. Betbeze, Jr. Director of Admissions, University of California, San Francisco School of Dentistry

Dr. Carolyn Booker, Assistant Dean of Student Affairs, Virginia Commonwealth University School of Dentistry

Dr. Lisa P. Deem, Associate Dean of Admissions and Student Affairs, The Maurice H. Kornberg School of Dentistry, Temple University

Dr. Ernie Lacy, Director of Student Development, Baylor College of Dentistry

Dr. Naty Lopez, Assistant Dean for Admissions and Diversity, University of Minnesota School of Dentistry

Dr. Venita J. Sposetti, Assistant Dean for Admissions and Financial Aid, University of Florida College of Dentistry



United States. These workshops help admissions committees explore and better understand:

- The importance of diversity in the education of dental students
- What grades and test scores do not tell us about many of the qualities we seek in applicants
- How race/ethnicity can and cannot be used in making admissions decisions
- The benefits of summer enrichment programs for disadvantaged students

Table of Contents

Dental Schools Invigorate Admissions Strategies	1
ADEA Fall 2009 Meetings	2
ADEA AADSAS Update	2
ADEA PASS Program Directors Portal	3
1,051,650 and Counting...	3
ADEA CAAPID Update	3

Dr. Gregory A. Stoute, Director of Minority Affairs, Boston University Henry M. Goldman School of Dentistry

Dr. Cornell C. Thomas, Assistant Dean for Admissions and Student Services, Southern Illinois University School of Dentistry

Dr. Rosa Chaviano-Moran, Acting Director for the Office of Multicultural Affairs, University of Medicine and Dentistry of New Jersey

Outcomes from summer 2009 are currently being evaluated. Workshop presenters will discuss their experiences at the ADEA AFASA Meeting held at the ADEA Fall 2009 Meetings in Dallas, Texas. If your school has not hosted an ADEA Admissions Committee Workshop and would like to do so, contact Dr. Anne Wells at wellsa@adea.org.

ADEA FALL 2009 MEETINGS

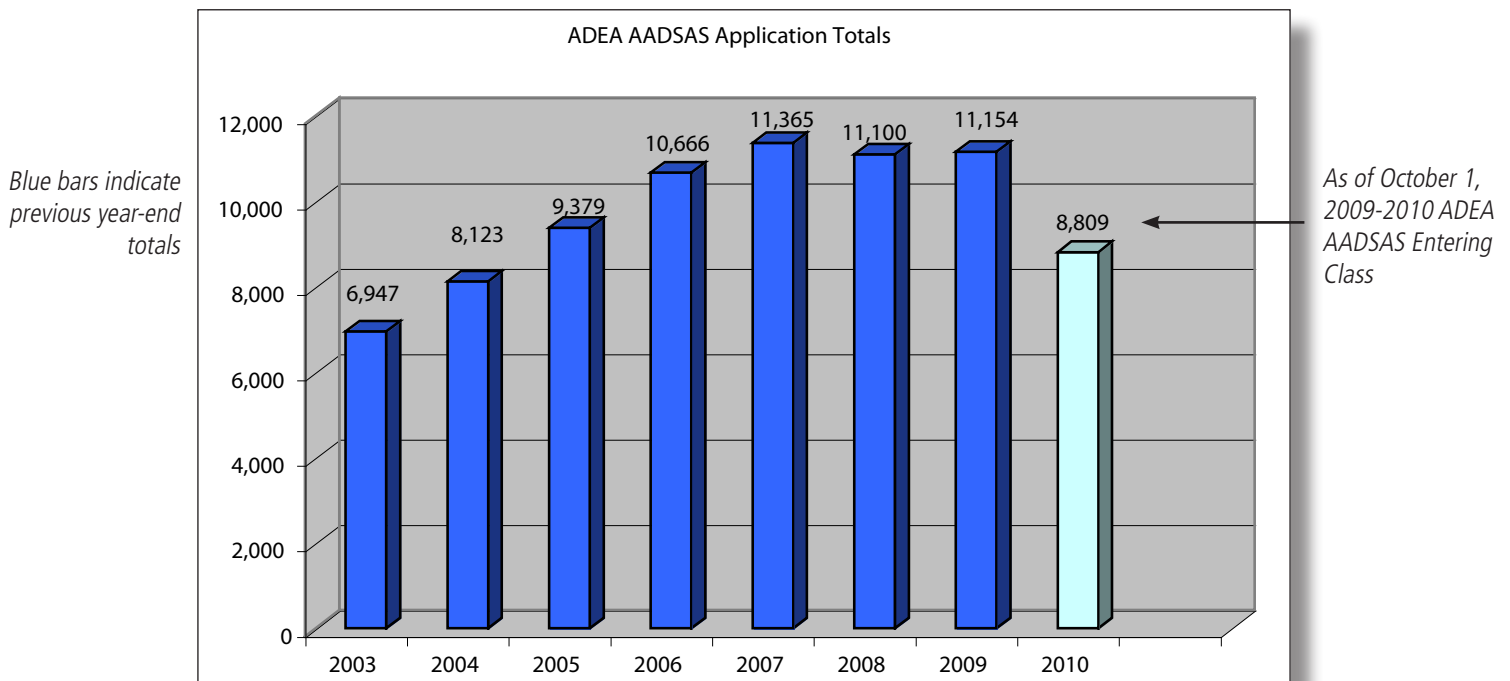
The ADEA Fall 2009 Meetings are now just days away. They will be held in Dallas, Texas, October 21-24. The ADEA Division of Educational Pathways (ADEA DEP) will report to the ADEA AFASA (Sections on Admissions Officers and Student Affairs and Financial Aid) Meeting on Thursday, October 22, in the session "ADEA Update and Discussion." Topics will include:

- DENTPIN
- Criminal background checks
- Student disciplinary checks
- ADEA DEP's move toward a paperless process

For more information about the ADEA Fall 2009 Meetings, visit www.adea.org/events/Pages/Fall2009Meetings.aspx.

ADEA AADSAS UPDATE

By Chonte James, Director of AADSAS



As we reach the peak of the 2010 ADEA AADSAS application cycle, more than 8,800 applicants have created AADSAS accounts. Currently, the applicant pool is 46% female and 54% male. Applicants select an average of 10 dental schools through AADSAS.

ADEA AADSAS sends weekly updates to the ADEA AFASA2 listserv. If you are interested in receiving these updates, please forward your contact information to Ms. Chonte James at jamesc@adea.org.

Important Upcoming 2009-10 ADEA AADSAS Dates and Deadlines

October 15, 2009	Last date for AADSAS 2010 Fee Reduction Program (Applications must be submitted by this date)
Mid-November 2009	AADSAS Academic Update opens
February 1, 2010	Last date to submit Academic Updates to AADSAS
February 1, 2010	AADSAS 2010 application cycle closes
February 15, 2010	Last date for applicants to make revisions to AADSAS applications
February 15, 2010	Last date AADSAS will accept letters of evaluation and transcripts

Please share this important ADEA AADSAS Calendar with your students.

ADEA PASS PROGRAM DIRECTORS PORTAL

By Yolanda Jones, PASS/CAAPID Operations Manager

Program directors and coordinators don't always use the features offered in the ADEA PASS Program Directors portal to their full advantage. Did you know that you can:

- Pull a cumulative roster for every mailing as an Excel spreadsheet?
- Print file folder labels for each applicant?
- Print each application in its entirety, including the dental school transcript?
- Print an incomplete application?
- Create and set local status, for your use in sorting and analyzing your applicant pool?

If you didn't know the portal offers these features, you should definitely check them out. It will help you process applications with ease. In the portal and on the ADEA website, you will find instructions that assist you with navigating through the portal at "PASS Program Directors Guide." If you need assistance in adopting these features, contact Ms. Yolanda Jones at jonesy@adea.org or 202-289-7201.

1,051,650 AND COUNTING...

By Peter Storandt, Director of PASS/CAAPID

That's the estimated total number of sheets of paper that will be needed to print the 2010 ADEA PASS application cycle's materials for shipment to participating programs. Whew! In an effort to streamline the PASS system and make it environmentally sound as well, we will move to a fully online operation for the 2011 cycle.

Most of the ADEA PASS operation is already online, so the remaining transition should be smooth and relieve programs of the need to handle quantities of copied documents (beyond what is required for internal processes). Currently, applicant submissions to PASS are all electronic. Also, all institution evaluations and approximately 95% of professional evaluations are submitted electronically. Programs currently receive complete applications online as well as in hard-copy format. For the 2011 cycle and beyond, programs who need certain hard copies will be able to select and print documents from the PASS Program Directors Portal.

At the 2010 ADEA Annual Session, we will present details on establishing a paperless flow, sharing documents in a secure environment for evaluation, sorting and analyzing applicant characteristics on screen, and communicating with applicants online. Several ADEA PASS programs have already moved to paperless operations and will demonstrate the practices that work for them. Additionally, ADEA DEP will provide documentation, tips, and training materials on the ADEA website so that all programs participating in PASS can adopt the new online-only process with confidence.

As always, we welcome communication with program directors and coordinators as we move forward together. ADEA PASS improves and grows each year because of contributions from its active user com-

munity. We expect that this important step toward electronic records will enable many to revisit their evaluation and selection protocol and make local changes that benefit participants and the environment.

ADEA CAAPID UPDATE

By Joshua Hargrove

The ADEA Centralized Application for Advanced Placement for International Dentists (ADEA CAAPID) is off to an incredible start, with exceptional support from international dental graduates. As of October 8, 2009, over 660 applicants have submitted applications to ADEA CAAPID, with an average GPA of 3.35 and an average 16 designations. Currently 253 males have submitted applications (38% of the pool), in comparison to 408 females (62%).

Notably, more than 75% of ADEA CAAPID applicants are underrepresented minorities. Two hundred forty-three applicants are non-resident aliens. Sixty-eight identified as Hispanic, 480 as Asian, 74 as white, 11 as Black/African American, and one as a Pacific Islander. Eighteen identified themselves as two or more races, and nine chose not to report their race/ethnicity.

Definitions of race/ethnicity are:

- American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment
- Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including (for example) Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam
- Black or African American: A person having origins in any of the black racial groups of Africa
- Hispanic or Latino: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race
- Native Hawaiian or Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa
- Non-Resident Alien: A person who is not a U.S. citizen or permanent resident