

Graduate Dental Hygiene Directors' Meeting
2010 ADEA Annual Session & Exhibition
Friday, February 26, 2010
Meeting Minutes

Attendees

Christine Blue, Linda Boyd, Patricia Campbell, Susan Duley, Kathryn Battani, Nancy Williams, Deanne Shuman, Ann Wetmore, Linda Hanlon, Colleen Hepnar

Call to Order

Dr. Linda Boyd called the meeting to order.

Welcome to Special Guests & Directors

Dr. Boyd welcomed graduate directors and special guests

- Linda Hanlon, RDH, PhD, ADEA Liaison to the Council of Allied Dental Program Directors
- ColleenHepnar, RDH, MS, ADHA Director of Education

Approval of Minutes from 2009 Graduate Director's Meeting

The minutes from the 2009 ADEA Graduate Director's meeting were approved following editorial change in U of Baltimore to U of Maryland-Baltimore.

Program Updates

- See attached document

Old Business

- *Ms. Colleen Hepnar*
 - Provided update on ADHA Annual Session. Center for Lifelong Learning (CLL) includes tracks focusing on clinicians, public health, research in addition to educator track. CLL continues to grow and hope to expand.
 - *Dr. Linda Boyd*—asked if CLL might be a venue for offering a workshop on thesis advising since there are many new programs and new graduate faculty who need mentoring. Ms. Colleen Hepnar indicated this was a possibility. The group needs to decide if more graduate faculty and program directors attend ADEA or ADHA.
 - The ADHA Board of Trustees (BOT) is meeting and considering adoption of a new strategic plan, budget, and position paper on dental hygiene diagnosis.
 - New strategic plan will include a goal related to autonomy of the profession and includes conducting a feasibility study as to how dental hygiene programs could be accredited by a different accrediting body.
 - Council on Education (COE) meeting monthly and looking at a number of issues including:
 - All Commission on Dental Accreditation (CODA) standards for dental hygiene education are being reviewed
 - ✓ *Dr. Linda Boyd*—Expressed concerns about large number of new propriety programs and change in standards (particularly the elimination of dental hygiene *diagnosis*) which are potentially graduating students meeting *minimal* CODA

- ✓ standards who are not competent in dental hygiene diagnosis. Discussion ensued about the impact on quality of potential graduate dental hygiene students.
- ✓ *Ms. Colleen Hepnar*—ADHA Council of Education has suggested standard for needs assessment in the past, but CODA has not chosen to recommend or adopt.
- ✓ Council and BOT have discussed the concerns about not holding to a minimum quality of education. ADHA leadership consistently hear stories about the limited job market for graduates of propriety programs (or any dental hygiene program)
- ✓ Discussion about CODA position on applications for Initial Accreditation (IA) status.
- ✓ COE reviewing standards and making recommendations to CODA to be more reflective of technology, evidence-based practice, critical thinking and lifelong learning.
- ✓ COE proponent of CODA standards for dental hygiene education programs being formatted similar to pre-doc standards (i.e. critical thinking, professionalism, lifelong learning).
- Will be a call for comments on ADHA home page for comments on CODA proposed standard on ethics and professionalism.
- *Dr. Linda Hanlon*
 - ADEA Program Directors Conference (PDC) in Denver...program will be available March 8th with deadline for registration around May 20th
 - *Generational Differences* is the theme
 - Eligibility to attend...anyone who is a program director (PD) for undergrad, graduate or completion program
 - ✓ Info for PDC is sent to undergrad program directors, CODA program list, and ADEA member institutions
 - ✓ Consider the PDC as a time for a graduate program director's meeting
 - Good time would be Monday afternoon
 - One year hiatus from Leadership program, but instead have an Invitational Education Summit the two days prior to the PDC (Thursday/Friday)
 - ✓ Combination of directors, faculty and others (30 were invited)
 - ✓ Specific goals which will be accomplished—
 - Set of values and principles for allied workforce models
 - What competencies are going to be needed by these workforce models?
 - Accreditation
 - 2011 Leadership program will occur in June 2011 (Ft. Lauderdale, FL)
 - ✓ Faculty, program directors and graduate students nearing completion are candidates (approx 20 participants)
 - Results Dental Hygiene Program Director's Survey
 - Published as an ADEA association report in January
 - Results were not strong enough for ADEA to take a position on baccalaureate as entry level for dental hygiene profession
 - Legacy surveys currently done at dental schools
 - Collect data on students and faculty from every dental school
 - ✓ Faculty: Salary, benefits, tenure, vacancy rates
 - Will now do this for allied programs, possibly this fall...
 - ✓ Initial survey will collect data on faculty
 - Educational credentials, full-time/part-time, rank, faculty practice, salary, benefits, other compensation, anticipated retirements, etc. along with factors impacting recruitment and retention
 - Institute for Higher Education Policy (IHEP) interested in looking at articulation agreements and how they look within allied curriculum (best practices) to advance dental hygiene education—proposal approved in January and will get under way in the spring

- *Dr. Linda Boyd (for Ms. Rebecca Wilder who couldn't be present)*
 - Discussed UNC's thesis process which includes development and submission of manuscript prior to graduate to encourage publication. ISU has adopted UNC model which consists of Chapter 1 through 3 with a proposal meeting. In place of Chapter 4 and 5, students work with their committee to develop a manuscript for publication. This still requires data analysis and connections to the literature in the discussion portion of the manuscript, but it is not as in-depth as the traditional Chapter 4 and 5. Students still have a thesis defense. The ISU Graduate School has approved the change and it was put into effect January 2010. UNC is not the only graduate school doing this. Harvard does something similar with their doctorate in nutritional epidemiology (not sure if they do it for other degrees). Harvard requires two publishable manuscripts rather than a traditional dissertation. Concerns were expressed about students not writing a formal Chapter 4 and 5. Advantages discussed were mentoring of the graduate student in preparing their manuscript within the context of the thesis process thereby better utilizing student and faculty time. This approach also has the potential to significantly increase publication of research which benefits the graduate student as well as faculty members.
 - Sigma Phi Alpha/ADHA-submit paper to JDH (deadline 3/ 31)
BS, MS or doctorate students (need to be a dental hygienist)
- *Ms. Christine Blue:* Proposal to Council of Sections to become ADEA SIG (Special Interest Group) was approved January 2010.
 - Talk to Monique about an editorial change to make SIG for Dental Hygiene Graduate Faculty and not limit it to program directors. We need to come to consensus this is what we want to do before proceeding.
 - It will be important to encourage Graduate DH Program Directors (and Graduate Faculty) to sign up for this SIG when they renew their membership.
 - SIGs can become Sections after several years demonstrating good attendance at SIG programs and meetings.
 - Anyone signed up for the SIG will be added to the ADEA SIG listserv which will allow for easier communication and updates.
 - Our listserv address is GDHPDSIG@listserv.adea.org
 - The SIG must have a Chair or a leadership organization structure similar to a Section (Chair, Chair-Elect and Secretary) according to ADEA Bylaws, Section XI.
 - As a SIG we can submit a Program Proposal for the annual session. Submissions this year are due June 1st and the Chair is responsible for submission, if there is no Chair-Elect.
 - Following discussion, it was decided to submit a request for a time and date for our SIG Business meeting within the upcoming ADEA Annual Session—the form is online (list programs you don't want it to conflict with) and Dr. Linda Boyd volunteered to complete it for the coming year.
 - When are the majority of DH graduate program/faculty available? Dr. Linda Hanlon recommended Saturday or Monday morning for both the SIG business meeting and any program we might want to propose.
 - Next year ADEA Annual Session will be in San Diego, March 12-16th
- *Dr. Linda Hanlon:*
 - HOD resolution on Allied Competencies will be back up for a vote at this annual session. Council of Sections & Council of Hospitals didn't approve of keeping diagnosis and treatment plan in the dental hygiene entry level competencies.
 - Dr. Linda Hanlon indicates we need to educate our constituencies to separate practice from education which is ADEA's role
 - Reference Committee on Association Policy will discuss the resolution. Whatever comes out of the Reference Committee goes to the HOD for vote.
- **NEXT STEPS: MSDH-Competencies for the Dental Hygiene Educator**
 - Discussion centered on development of core competencies to provide a framework across graduate dental hygiene programs. This could form a framework for new and developing programs.

- In addition, development of DH educator competencies was discussed since this is an emphasis area across a large number of the graduate DH programs.
 - *Ms. Colleen Hepnar*: Council on Education has MSDH competencies on their agenda and would like to work with us. They will be meeting in a couple of weeks and Colleen will contact Dr. Linda Boyd to follow-up after the meeting.
 - *Dr. Linda Boyd*: Requested **each program director submit contact information (including e-mail) of possible stakeholders** who would be interested in participating in the Delphi survey process. This will require minimal time and should include those who hire MSDH/MDH graduates as well as those engaged in master's level education by **April 15th**.
 - *Dr. Linda Boyd* (ISU) volunteered to lead the task force and Ms. Katie Battani (U of Maryland) and Ms. Ann Wetmore (EWU) volunteered to assist. It is likely someone from the ADHA Council of Education will also join the group following their upcoming meeting. ISU has two graduate students lined up to assist with the Delphi survey starting in mid-May.
 - The Delphi survey will be conducted online utilizing Survey Monkey
 - Normally Delphi surveys required 2-4 rounds to come to consensus
- Update on Midlevel Provider Program(s)
 - *C Blue*—
 - U of Minnesota model similar to physician assistant (PA). Dental Therapists (DTs) don't need to be an RDH. DTs will work under direct supervision of a dentist. Students not in the clinics yet...in the labs. Dental faculty impressed with their work.
 - Metropolitan State model similar to nurse practitioner (NP) and must be an RDH. State board is interpreting the legislative language and it is not clear they will be able to practice independently.
 - *Ann Wetmore* (EWU)—
 - Washington State Dental Association (WSDA) proposed a workforce model like a community health worker.
 - Legislators didn't want to support the advanced dental hygiene practitioner (ADHP) model in Washington state
 - RDH with baccalaureate degrees would earn a post-BS certificate—restorative component
- Develop thesis advising workshop
 - Interest in thesis advising workshop for graduate faculty
 - Discussed a panel discussion format addressing thesis advising challenges and best practices for both face-to-face and online students
 - Volunteer panelists: Dr. Deanne Shuman (ODU), Ms. Rebecca Wilder (UNC), Dr. Linda Boyd (ISU)—online thesis advising (if anyone else wants to do this, I'm happy to share)
 - *Dr. Linda Boyd*—will develop the program proposal and submit by the June 1st deadline. If anyone would like to assist, please contact her.
 - Possible venues CLL, ADEA SIG program, ADEA PDC meeting
 - SIG programs—2 hours **OR** Faculty Development workshop—3 hours

New Business

- Election of Officers
 - There was a call for nominations or volunteers for officers. It was decided since many directors were not able to attend the meeting; an **e-mail would be circulated to obtain nominations/volunteers**. If no one volunteers, Dr. Linda Boyd will serve as Chair. Dr. Meg Zayan volunteered to continue as Secretary. The SIG is required to have a Chair at the minimum so the group may also need to determine if they want to have a Chair, Chair-Elect and Secretary. The group officers for '10-'11 are as follows:
 - Chair—
 - Chair-Elect—
 - Secretary— Dr. Meg Zayan
- Next meeting

**Save the date for the 2011 ADEA Annual Session in
San Diego, CA!!!!**



- Dr. Linda Boyd adjourned at 4:30PM