



2014 ADEA Fall Meetings
October 22–25, 2014
Westin Beach Hotel
Fort Lauderdale, FL

Preliminary Agenda
ADEA Council of Students, Residents and Fellows (ADEA COSRF)
Interim Meeting

Thursday, October 23

ADEA COSRF Business Meeting

11:00 – 11:30 a.m.

Welcome/Introductions/Ice Breaker

D. Cameron Reece, ADEA COSRF Chair, Roseman University of Health Sciences College of Dental Medicine – South Jordan, Utah

- Meeting Overview
- ADEA COSRF: Who We Are and What We Do
- ADEA COSRF Three-Year Goals Update
- What We've Been Up To

11:30 a.m. – noon

Discussion with ADEA Council of Deans Administrative Board

12:15 – 1:45 p.m.

**Joint Welcome Lunch and presentation by Dr. Valachovic
Looking Around the Corner—Implications for Dental Educators**

As change continues at a fast pace in the United States, it becomes even more imperative for dental educators to anticipate it. Using survey and demographic data collected and analyzed by ADEA, Dr. Valachovic, ADEA President and CEO, will lead you “around the corner” by presenting key findings from the current state of dental education. As members and leaders of ADEA, Dr. Valachovic’s remarks will provide you with valuable information to better understand trends in dental education and a framework to use during the discussions of Councils and Sections at the 2014 ADEA Fall Meetings.

Learning Objectives

- Describe key trends in dental education.
- Delineate how demographic trends are impacting applicant pools.
- Recognize the implications of change in dental education for their dental schools.

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Presenter
Richard W. Valachovic, D.M.D., M.P.H, ADEA President and CEO

CE Credit: 1

2:00 – 3:00 p.m. **Change and Innovation in Dental Education**

Eugene Anderson, Ph.D., ADEA Chief Policy Officer and Managing Vice President
Bryan Cook, Ph.D., ADEA Senior Vice President for Institutional Capacity Building
Anthony Palatta, D.D.S., Ed.D., ADEA Senior Director for Educational Program Development

3:00 – 3:45 p.m. **State Legislative Update**

Jennifer Thompson Brown, J.D., ADEA Director of State Relations

3:45 – 4:00 p.m. **Joint Networking Break**

4:00 – 5:30 p.m. **Joint Opening Plenary
Diversity as a Driver for Improved Performance and Decision-Making**

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Introduction
Lily T. Garcia, D.D.S., M.S., FACP, Chair of the ADEA Board of Directors

Dr. Page, author of *The Difference: How the Power of Diversity Creates Better Groups, Firms, Schools and Societies*, will share findings from his research on complex systems. Through mathematical models, Dr. Page will discuss how groups incorporating diverse perspectives do better in solving tough problems and achieving better outcomes.

Learning Objectives

- Recognize the importance of diversity and inclusion in academic dentistry.
- Summarize current research on how diversity influences complex systems.
- Identify unique individual qualities within a team dynamic that contribute to better performance.

Presenter
Scott E. Page, Ph.D., M.A., Leonid Hurwicz Collegiate Professor of Complex Systems, Political Science and Economics, University of Michigan

CE Credits: 1.5

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5:30 – 6:30 p.m. **Joint Networking Reception**

Dinner on your own

Friday, October 24

7:15 – 8:15 a.m. **Joint Networking Breakfast**

8:30 – 10:00 a.m. **Joint Plenary Session
Setting the Stage for Diverse and Effective Teams at Dental
Institutions**

Through facilitated table discussions, participants will consider and discuss the aspects of “difference” within their individual dental school communities, their schools’ diversity and inclusion goals, and identify a project or particular challenge at their institutions for a diverse team to solve.

Learning Objectives

- Facilitate the adoption of effective diversity and inclusion policies to meet the unique needs of dental schools.
- Describe the value of diverse teams for problem-solving at their institutions.
- Recognize how diverse perspectives position teams for better outcomes.

Presenter

Dennis A. Mitchell, D.D.S., M.P.H., Associate Professor of Clinical Dental Medicine and Senior Associate Dean, Columbia University College of Dental Medicine

CE Credits: 1.5

10:00 – 10:30 a.m. **Joint Networking Break**

10:30 – noon. **COSRF Business Meeting**

- Sustaining the Momentum—Organizing and Maintaining a Local Chapter
- Introductions
- Making use of ADEA Resources: Constitution Template, ADEA Website, Regional Representatives
- Building Membership—The Decision: Auto-Enroll or Self-Sign-up
- Making an Even Bigger Impact—Collaboration and Co-sponsorship

Noon – 1:00 p.m. **Joint Networking Lunch**

1:00 – 3:30 p.m.

**ADEA COSRF and Council of Sections Joint Program (open to all)
Building Faculty Legacy through Collaborative Engagement of
Current Dental Students**

In recent years, dental education has endured challenges that have impacted the number of full-time faculty positions, such as reduction in financial support from states, curricular changes, the expansion of new models of dental education and rising student financial burdens that influence graduate employment choices. Currently there is a need for more full-time faculty in the clinical sciences area within dental schools. Dental schools have an opportunity to be proactive in growing the next generation of dental educators by developing relationships with current students to increase their interest in dental education careers.

ADEA student chapters provide an opportunity for students to be involved in this endeavor. One objective for student chapters is to plan activities to increase interest in academic dental careers. This could be accomplished through the use of teaching assistants or student tutors, or to generate a robust pipeline through the ADEAGies Foundation/AADR Academic Dental Careers Fellowship Program (ADCFP). The ADCFP is designed to create a discussion between faculty and students on how to increase student interest in academic dental careers. The program examines best practices for attracting dental students to academic careers along with the barriers for young dentists to become educators. This presentation will also reveal the great benefits of becoming an academic dentist and explore programs currently in place at ADEA and member institutions.

Learning Objectives

- Identify dental students' perceptions of academic dental careers.
- Describe the benefits of academic dental careers.
- Outline the benefits of participating in the ADCFP.
- Recognize the benefits of working with ADEA student chapters at their universities.
- Facilitate a discussion with faculty and students to construct potential solutions to increase interest in dental education careers.

Presenters:

Lily T. Garcia, D.D.S., M.S., FACP, Chair of the ADEA Board of Directors;
The University of Iowa College of Dentistry & Dental Clinics

Ryan Lee, D.D.S., M.P.H., M.H.A., Clinical Assistant Professor, New
York University College of Dentistry

Anthony Palatta, D.D.S., Ed.D., ADEA Senior Director for Educational
Program Development

Kelton Stewart, D.D.S., M.S., Indiana University School of Dentistry

Deirdre D. Young, D.D.S., Director of Multicultural Affairs, Clinical
Assistant Professor, University of Detroit Mercy School of Dentistry

CE Credits: 2.5

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3:00 – 3:30 p.m. **Debrief with ADEA Council of Sections**

4:00 – 6:30 p.m. **Optional Dental School Tour**
(pre-registration required)

Saturday, October 25

7:15 – 8:15 a.m. **Joint Networking Breakfast**

8:30 – 10:00 a.m. **COSRF Business Meeting** (continued)

- Sustaining the Momentum—Organizing and Maintaining a Local Chapter (continued)
- Planning “Lunch and Learns” and Service (Panel Presentation)
- The Junior Faculty Award Application
Michelle Zin, ADEA COSRF Vice Chair
Meredith Dugoni, ADEA COSRF Secretary
- The COSRF Awards Application

10:00 – 10:30 a.m. **Joint Networking Break**

10:30 – 11:30 a.m. **COSRF Business Meeting** (continued)

- Sustaining the Momentum—Organizing and Maintaining a Local Chapter (continued)
- Activities and Fundraisers (Panel Presentation)
- Discussion

11:30 a.m. – noon **Wrap-up and Adjourn**

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