

Holistic Admissions:

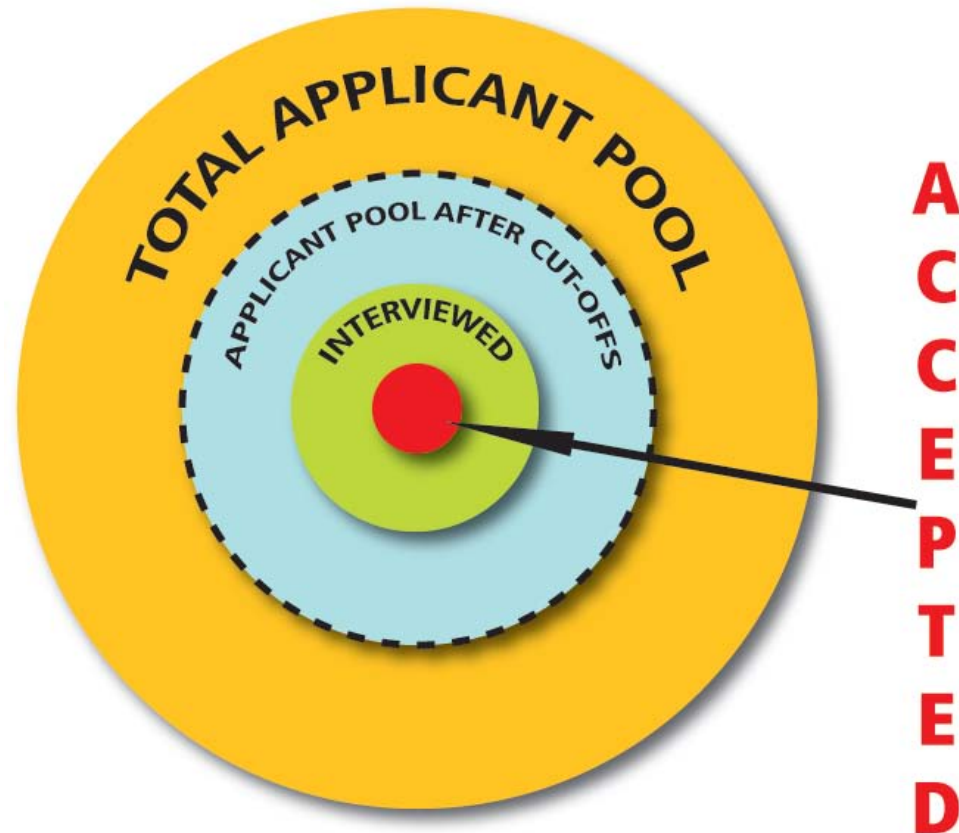
A Framework for Advanced Dental Education Admissions?

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ADEA FADEA Meeting, Oct. 28, 2010

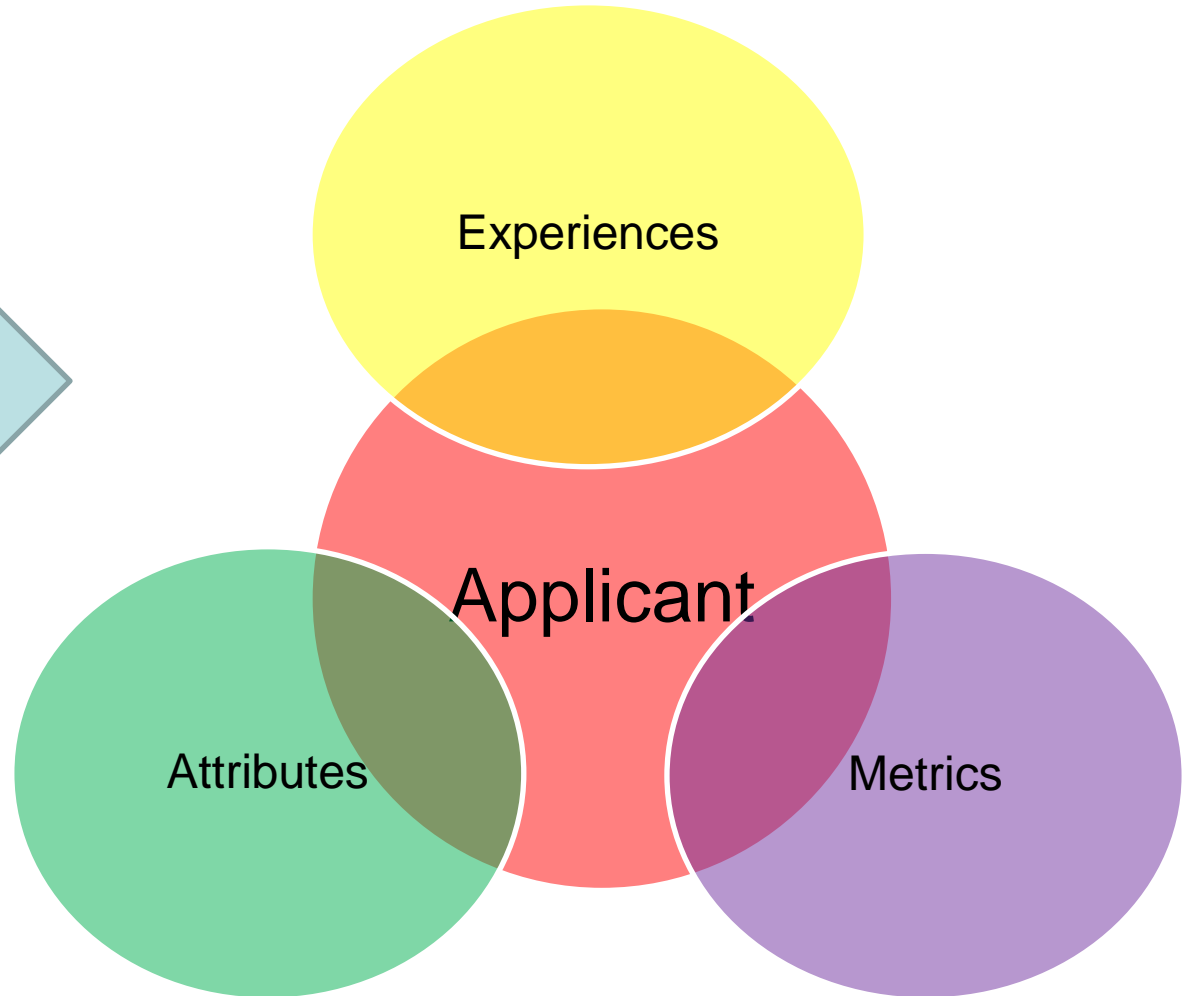
Excluding Potentially Well Qualified Applicants through Screening Process



What is Holistic Admissions?

- Flexible, highly-individualized process
 - balanced consideration is given to the multiple ways in which applicants may prepare for and demonstrate suitability as students/residents and future dentists/specialists
- Evaluation criteria:
 - institution-specific, broad-based, mission-driven
 - that are applied equitably across the entire candidate pool

Qualities Dental Schools Seek in Applicants



A Holistic Perspective of Applicants

Experiences:

- *the “road traveled”*
- *educational background*
- *employment*
- *research experience*
- *dentistry-related experiences*

Attributes:

- *skills & abilities*
- *personal and professional characteristics*
- *demographic factors*

Metrics:

- *grade point averages*
- *test scores*
- *rank-in-class*

Source: AAMC Roadmap to Diversity

Resources:

- AAMC: *Roadmap to Diversity: Integrating Holistic Review Practices into Medical School Admission Processes*. Available online: www.aamc.org. 2010.
- Sedlacek, WE. *Beyond the Big Test: Noncognitive Assessment in Higher Education*. Josey-Bass, 2004.